

Annual Report

2024



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি
NORTHERN ISLAMI INSURANCE PLC.

ANNUAL REPORT 2024



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি.
NORTHERN ISLAMI INSURANCE PLC.

Head Office

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Contents

Letter of Transmittal	5	Audit Committee Report	46
Notice of the 29 th Annual General Meeting	6	NRC Report for the year 2024	47
Corporate Information	7	Code of Conduct of Nomination and Remuneration Committee (NRC)	48
Vision, Mission and Objectives	8	Report of the Shariah Council	52
Product and Services	9	Compliance Report on CGC	53
Corporate Milestones	10	Credit Rating Report	64
Branch Network	11	Directors' Certificate	65
Corporate Structure	13	Auditors' Report	66
Board of Directors and their Profile	14	Balance Sheet	75
Management Team	19	Profit or Loss Account	77
Pictorial	20	Consolidated Insurance Revenue Account	79
Chairman's Address	23	Fire Insurance Revenue Account	80
Chief Executive Officer's Review	26	Marine Insurance Revenue Account	81
Report of the Board of Directors	30	Motor Insurance Revenue Account	82
Dividend Distribution Policy	39	Misc. Insurance Revenue Account	83
Graphical Data	40	Notes to the Financial Statements	87
Compliance Report to BSEC	41	Proxy Form & Attendance Slip	123
Shareholding Pattern of Directors & Sponsors	42		
Responsibilities of CEO & CFO	43		
Compliance of Notification	44		

Letter of Transmittal

All shareholders,

Bangladesh Securities and Exchange Commission (BSEC);
Insurance Development and Regulatory Authority (IDRA);
Registrar of Joint Stock Companies & Firms (RJSC);
Dhaka Stock Exchange PLC. (DSE);
Chittagong Stock Exchange PLC. (CSE);
Central Depository Bangladesh Limited (CDBL);
Bangladesh Insurance Association (BIA);
Bangladesh Insurance Forum (BIF);
Bangladesh Association of Publicly Listed Companies (BAPLC);
Other stakeholders;

Dear Sir (s),

Re: Annual Report for the year ended 31 December 2024

Please find the enclosed Annual Report 2024 together with the Directors Report, Auditors Report, Annual Audited Financial Statements of the Company including the Balance Sheet, Profit & Loss Account, Statement of Cash Flows and Statement of Changes in Equity for the year ended 31 December 2024 along with the notes thereon of Northern Islami Insurance PLC. for your kind information and record.

Yours faithfully,



Chowdhury Golam Faruque
Managing Director & CEO

Notice of the 29th Annual General Meeting

Notice is hereby given that the **29th Annual General Meeting** of the honorable shareholders of Northern Islami Insurance PLC. will be held on **Saturday, 16 August, 2025 at 11.00 A.M. (Dhaka time)** by using Digital Platform (in pursuance with BSEC letter no. BSEC/ICAD/SRIC/2024/318/87 dated March 27, 2024) to transact the following business:

AGENDA

1. Report and Accounts

To receive, consider and adopt the Audited Financial Statements and the Report of the Directors and Auditors of the Company for the year ended 31st December, 2024.

2. Dividends

To declare and approve dividend for the year 2024 as recommended by the Board of Directors.

3. Election/Re-election of Directors

To elect/re-elect Directors who are retiring in terms of the relevant provision of the Articles of Association of the company.

4. Appointment of Independent Director

To consider post facto approval of appointment of Independent Director.

5. Appointment of Auditors

To approve the appointment of Statutory Auditors of the company for the year 2025 and to fix their remuneration.

6. Appointment of Compliance Auditors

To approve the appointment of a Corporate Governance Compliance Auditors for Compliance Certificate on corporate governance codes issued by the Bangladesh Securities and Exchange Commission (BSEC) and the Insurance Development and Regulatory Authority (IDRA) for the year 2025 and to fix their remuneration.

Dated: Dhaka

May 28, 2025

By order of the Board of Directors

Sd/-

(Chowdhury Golam Faruque)

Managing Director & CEO

Notes:

- a) Shareholders whose names appear on the Share/Depository Register on the "Record Date" i.e. **15 June, 2025** shall be eligible to attend the 29th Annual General Meeting and receive dividend.
- b) Pursuant to the Bangladesh Securities and Exchange Commission's Order No. SEC/SRMIC/94-231/25 dated 08 July 2020 the AGM will be virtual meeting of the Members, which will be conducted via live webcast by using digital platform.
- c) Detail login process for the meeting will be available at Company's website www.niil.com.bd and the link will be mailed to the respective Member's email address and through SMS available in the Register.
- d) The Members will be able to submit their questions/comments and vote electronically 24 hours before commencement of the AGM and during the AGM. For log in to the system, the Members need to put their 16-digit Beneficial Owner (BO) ID number and other credential as proof of their identity by visiting the link: <https://niil29agm.digitalagmbd.net>
- e) The Company will send the Annual Report 2024 in soft format to the respective e-mail address of the shareholders available in their BO Account maintained with the Depository Participants (DP). The soft copy of the Annual Report-2024 will also be available at Company's website –www.niil.com.bd
- f) Depository Participants (DP)/Stock Brokers are requested to send the list of Margin Account Holders based on Record Date, if any, within June 30, 2025 to the Company, otherwise, the dividend will be paid to shareholders Bank Account whose names appeared in the Member/Depository Register on the "Record Date". Those, who have already sent the list, need not to send again.
- g) Members are requested to update particulars of their Bank Account, Email Address, NID No., Mailing Address, Contact Number and 12 digit Tax payer's Identification Number (E-TIN) in their CDBL account through Depository Participants (DP).

Corporate Information

Name of the Company	Northern Islami Insurance PLC.
Legal Form	A Public Limited Company is incorporated in Bangladesh under the Companies Act 1994 from Registrar of Joint Stock Companies & Firms and Registered with Department of Insurance, Govt. of the People's Republic of Bangladesh (Insurance Development & Regulatory Authority). The company provides non life insurance services within the stipulations laid down by Insurance Act, 2010 and related directives. To operate insurance business on the basis of Islami Shariah, the required changes including provision for formation of Shariah Council in the Memorandum of Association and Articles of Association had been approved in Extra Ordinary General Meeting held on 14/10/2019. Thereafter, the company obtained the required permission for operating business based on Islami Shariah and the change of company name from Northern Islami Insurance Limited to Northern Islami Insurance PLC. had been obtained from Insurance Development & Regulatory Authority (IDRA) & Registrar of Joint Stock Companies & Firms (RJSC). The company formed Shariah Council and started its insurance business based on Islami Shariah from 1 December, 2019.
Nature of Business	Non Life Insurance Business
Auditors	FAMES & R Chartered Accountants 6 Box Culvert Road, Hossain Tower (11 th Floor), Dhaka-1000.
Contacts	Telephone : (+880-2) 02223382928-29, 02223382938 Hotline : 47110160 Fax : (+880-2) 47122766, 47113724 Email : info@niil.com.bd Website : www.niil.com.bd
Legal Advisor	M. A. Hannan & Counsels Consultants in Law Apartment 6-B, Level-6, Unique Heights, 117, Kazi Nazrul Islam Avenue, Dhaka.
Tax Advisor	ADN Associates Rupayan Karim Tower, A-II 80, Kakrail, Dhaka-1000, Bangladesh
Principal Bankers	Standard Chartered Bank AB Bank PLC. First Security Islami Bank PLC. Southeast Bank PLC. Shahjalal Islami Bank PLC. Al-Arafah Islami Bank PLC. Islami Bank Bangladesh PLC. Social Islami Bank PLC. Union Bank PLC. NRB Global Bank PLC.
Web presence	www.niil.com.bd



Vision, Mission & Objectives

Our Vision

To be the market leader as strong and dynamic non-life insurer in providing integrated insurance service with special focus on prompt claim settlement.

Our Mission

- Enhance profitability through customer's satisfaction.
 - Create shareholders value.
 - Progress Employer's Commitment to excellence.

Objectives

- To meet the customers demand with our all out effort.
- To ensure the maximum protection of investment of our shareholders.
 - To provider secured employment environment.
 - To maintain high level of ethical standard.
- To develop corporate culture and good governance for us and all around us.
 - To maintain the transparency in disclosures.



Products and Services

Fire & its allied Perils Insurance

- ◆ Fire and Allied Perils Insurance (Riot & Strike Damage, Flood, Cyclone, Earthquake (Fire & Shock), Malicious/Explosion/Air Craft/Impact Damage and Bursting of Pipes etc).
- ◆ Hotel Owners All Risks Insurance
- ◆ Industrial All Risks Insurance (IAR)
- ◆ Property All Risks Insurance (PAR)

Marine Cargo Insurance

- ◆ Marine Cargo Insurance (By Steamer, By Air Cargo, By Lorry/Truck/Rail)
- ◆ Inland Transit Insurance (By Lorry/Truck/Rail & Water Borne)

Marine Hull Insurance

- ◆ Marine Hull Insurance (TLO)
- ◆ Marine Hull Insurance Comprehensive (TC)

Motor Insurance

- ◆ Motor Comprehensive Insurance (Private Vehicle)
- ◆ Motor Comprehensive Insurance (Commercial Vehicle)
- ◆ Motor Comprehensive Insurance (Motor Cycle)

Engineering Insurance

- ◆ Boiler and Pressure Vessels Insurance (BPV)
- ◆ Machinery Breakdown Insurance (MB)
- ◆ Contractor All Risks Insurance (CAR)
- ◆ Erection All Risks Insurance (EAR)
- ◆ Deterioration of Stock Insurance (DOS)
- ◆ Power Plant Operational Package Insurance Policy.

Miscellaneous Insurance

- ◆ Burglary & House Breaking Insurance
- ◆ Money (CIT, COC, CIS & ATM Booth) Insurance (For Banks)
- ◆ People's Personal Accident Insurance
- ◆ Workmen's Compensation (WC) Insurance
- ◆ Contractors Plant & Machinery Insurance (CPM)
- ◆ Professional Liability Insurance (PI)
- ◆ Public & Product Liability Insurance
- ◆ Personal Accident Insurance
- ◆ Safe Deposit Box (Bank Lockers)
- ◆ Cash-in-Safe Insurance
- ◆ Cash-On-Counter Insurance
- ◆ Cash-in-Transit Insurance
- ◆ All Risks Insurance
- ◆ Comprehensive General Liability Insurance (CGL)
- ◆ Employers Liability Insurance
- ◆ Householders Comprehensive Insurance
- ◆ Fidelity Guarantee Insurance
- ◆ Poultry Insurance
- ◆ Professional Indemnity Insurance
- ◆ Bankers Blanket Bond Insurance (BBB)
- ◆ Hajj and Umrah Travel Insurance
- ◆ Business Interruption Insurance
- ◆ Third Party Liability Insurance
- ◆ Lift Policy Insurance
- ◆ Nibedita Insurance
- ◆ Commercial General Liability Insurance

Corporate Milestones

Incorporation of the Company	:	April 08,1996
Commencement of Business	:	April 08,1996
First Board Meeting	:	March 25,1996
Registered with the Department of Insurance	:	May 25,1996
Authorized Capital (in Tk.)	:	Tk. 1,000,000,000.00
Issued, Subscribed & Paid up capital	:	Tk. 42,65,96,110.00
Number of Share Issued	:	4,26,59,611 Shares
Face Value (Per Share)	:	Tk.10.00
Applied for Listing with DSE	:	July 16, 2008
Applied for Listing with CSE	:	July 16, 2008
First Trading of shares on DSE	:	November 25, 2008
First Trading of shares on CSE	:	November 25, 2008
Net Asset value per share	:	Tk. 24.80
Price Earning Ratio (as on 31-12-2024)	:	DSE-Tk. 16.51, CSE Tk. 14.36
Market Price (as on 31-12-2024)	:	DSE Tk. 29.90, CSE Tk. 26.00
Year Wise Dividend Declaration	:	12.50% (Cash Dividend) 2007, 15% (Bonus) 2008, 15% (Bonus) 2009, 12% (Bonus) 2010, 15% (Bonus) 2011, 12% ((Bonus) 2012, 10% (Bonus) 2013 10% (Bonus) 2014, 12% (Bonus) 2015, 10% (Bonus) 2016, 10% (Cash) 2017, 10% (Cash) 2018, 10% (Cash) 2019, 10% (Cash) 2020, 10% (Cash) 2021 10% (Cash) 2022, 10% (Cash) 2023 10% (Cash) 2024
Distribution of 10% cash dividend in respect of financial year ended 31 st December, 2023	Record date	May 20, 2024
	Dividend Distribution date	July 28, 2024
28 th Annual General Meeting	Notice date	May 30, 2024
28 th Annual General Meeting	Held on	July 01, 2024
FINANCIAL CALENDAR		
		Submission Date
Audited Financial Statement for the 31 December, 2023		May 06, 2024
Unaudited Financial Statement for the 1 st quarter ended 31 March, 2024		April 24, 2024
Unaudited Financial Statement for the 2 nd quarter and half year ended 30 June, 2024		July 29, 2024
Unaudited Financial Statement for the 3 rd quarter ended 30 September 2024		October 29, 2024

Branch Network

Branch Name	Address	Phone/Fax/Mobile
Agrabad Branch	Frox Tower (5th Floor), 92, Agrabad C/A, Chattogram.	Tel : 02333314279 02333316032 Mobile : 01819-321297
Anderkilla Branch	A.N. Tower (5th Floor), 23, Anderkilla, Teri Bazar, Chattogram	Tel: 02333360092-93 Mobile: 01819 179290
B.B. Avenue Branch	29, B.B. Avenue (1st floor), Dhaka-1000	Tel: 02223386735 Mobile : 01711-850550
Barishal Branch	The New Medicine Point (3rd Floor), 40, Sadar Road, Barishal	Tel: 478861094 Mobile: 01711-108044
Cumilla Branch	Hira Mansion (3rd floor), Ramghat, Kandirpar, Cumilla.	Tel : 02-334404813 Mobile : 01711 107137
Dilkusha Branch	Zaman Court, (8th Floor), 45, Dilkusha, C/A, Dhaka-1000	Tel : 02223357630, 47122816 Mobile : 01819-242180
Gazipur Branch	Tangail Road, Near Brac Bank & NCC Bank Ltd. Chandana, Chowrasta,Gazipur	Mobile : 01711-317698 01715-727522
Hatkhola Branch	12, R.K. Mission Road, Dhaka.	Tel : 41054466, 41054465 Mobile : 01819-468690
Imamgonj Branch	AGI Business Centre (6th Floor) 81/B-1, Hosne Dalan Road, Chankharpool More, Dhaka.	Tel: 02-57300725, 57301173 Mobile : 01871-210100
Jubilee Road Branch	44, Jubilee Road, (2nd Floor), Enayet Bazar, Chattogram.	Tel: 02333365611, 02-333368327 Mobile : 01819-385413
Kadamtali Branch	Royal Plaza, 431/429, D. T. Road (2nd Floor) Kadamtali, Chattogram.	Tel : 02333316123 Mobile : 01680 474872
Khatungonj Branch	279, Khatungonj, Nur Market, Chattogram.	Tel : 02-333352425-6 Mobile : 01817-748474
Kawran Bazar Branch	57/E, (1st Floor), Kazi Nazrul Islam Avenue, Dhaka	Tel : 48113604 Mobile : 01738-529268

Branch Network

Branch Name	Address	Phone/Fax/Mobile
Kakrail Branch	50/D, VIP Road (1st Floor), Naya Paltan, Dhaka-1000	Tel : 02222226686 Mobile: 01913 464031
Local Office	Motijheel Square (7th floor), 1/B, D.I.T. Avenue, Motijheel C/A, Dainik Bangla Moor, Dhaka-1000	Tel : 02-223356969 Mobile : 01925-769092
Motijheel Branch	Bhuiyan Mansion (1st floor), 6, Motijheel C/A, Dhaka-1000.	Tel : 02223389702 Mobile : 01711-107651
Mogh Bazar Branch	4, Shahid Tajuddin Saroni (3rd Floor), Baro Moghbazar, Dhaka-1217	Tel : 48310450 Mobile : 01817-110699
Mohakhali Branch	H-4 (2nd floor), International Airport Road, Mohakhali C/A, Dhaka	Tel : 02222290498 Mobile : 01713-038195
Narayangonj Branch	Fazar Ali Trade Centre (3rd Floor), 78, B.B. Sarak, Narayangonj	Tel : 02224431963 Mobile : 01816-338372
Paltan Branch	Chowdhury Complex (2nd Floor), Suite-01, 15, Purana Paltan, Dhaka-1000	Tel : 02-9513173 Mobile : 01711-136580
Principal Branch	Akram Tower (Level-4), 199, Shahid Syed Nazrul Islam Sarani, 15/5, Bijoy Nagar, Dhaka-1000.	Tel: 48310074-75 Mobile : 019122 46526
Rampura Branch	Rupayan Kamaruddin Tower, (3rd Floor), 20- B/A, D.I.T. Road, Malibagh Chowdhury Para, Dhaka-1219.	Tel : 02222227365 02222227366 Mobile : 01819 986262
Shantinagar Branch	Shahjalal Complex (Level - 7), 80/A, Siddheswari Circular Road, Malibagh, Dhaka.	Tel : 02222228037 Mobile : 01818-342006
Sk. Mujib Road Branch	Progressive Tower (2nd floor), 1837, SK. Mujib Road, Badamtoli, Agrabad, Chattogram.	Tel : 02333332415 Mobile : 01716-524778
Uttara Branch	AB Super Market, (3rd Floor), Room No. 401, Plot No. 41, Sector-03, Uttara, Dhaka.	Mobile: 01720-044241

Corporate Structure

Board of Directors

(as on 30 May, 2025)

Chairman
Al-haj Nasiruddin

Vice Chairman
Mr. Mostafizur Rahman

Directors
Mr. Mortuza Siddique Chowdhury
Mr. Mohammad Azam
Mrs. Ferdousi Islam
Ms. Thamina Rahman
Barrister Faysal Ahmed Patwary
Mrs. Naiyer Sultana
Mrs. Tasmin Saida Chowdhury
Mr. Abdullah Jamil Matin
Mr. Kazi Salahuddin Ahammad
(Nominated Director)
Mr. Md. Sarwar Salim
(Nominated Director)

Independent Director
Mr. Zafar Alam
Mr. Sheikh Mahbub Ahmed

Chief Executive Officer
Mr. Chowdhury Golam Faruque

Chief Financial Officer
Mr. Sujit Kumar Dey FCA

Head of Internal Audit & Compliance
Mr. Mohammed Saifur Rahman

Company Secretary
Mr. Biddut Kumar Samadder CAP

Investment Committee
Chairman
Mr. Abdullah Jamil Matin

Audit Committee
Chairman
Mr. Sheikh Mahbub Ahmed

Policyholder Protection and Compliance
Committee
Chairman
Mr. Mortuza Siddique Chowdhury

Nomination and Remuneration
Committee (NRC)
Chairman
Mr. Zafar Alam

Risk Management Committee
Chairman
Mr. Mostafizur Rahman

Shariah Council
Chairman
Prof. Dr. Mohammed Gias Uddin Talukdar

Introducing the Directors

Board of Directors and their Profile

(as on 30 May, 2025)



Alhaj Nasiruddin

Chairman, BOD

Mr. Al-haj Nasiruddin is the Chairman of the Board of Directors of Northern Islami Insurance PLC. as well as a versatile business personality. He is actively associated with a number of companies in the areas of Insurance, Trading and Indenting Sector. A list of organization and entities has given in the page no. 111 where he has got interest in the capacity of Managing Director. He has attached with various educational & social cultural activities and devoted himself in the development of the country. He is widely travelled person and involved in many charitable organizations.



Mr. Mostafizur Rahman

Vice Chairman, BOD

Mr. Mostafizur Rahman is the Vice Chairman of the Board of Directors of Northern Islami Insurance PLC. As a versatile business personality in the country, he has long business experience like Textile, Garments Manufacturing, Securities, Agro industry, Media Communication, Properties and Trading Sector. He is holding capacity of Chairman & Managing Director of different entities i.e. Smart Jeans Ltd., Apparel Promoters Ltd., Smart Bio Inception Ltd., Shoishob Fashion Ltd., Shehan Specialized Textile Mills Ltd., Globe Textile Mills Ltd., Smart Media Ltd., Smart Share & Securities Ltd., Smart Jacket BD Ltd., Smart Outdoor Ltd., Chittagong Denim Mills Ltd., Smart Grain Agro Industries Ltd., RB Industries Ltd., BM Container Depot Ltd., BM Energy Ltd., Al Razi Chemical Complex Ltd. and City Home Properties Ltd. which has been listed in the page no. 111. He is also involved in many social and charitable activities and known as a widely travelled person.

Board of Directors and their Profile



**Mr. Mortuza Siddique
Chowdhury**
Director, BOD

Mr. Mortuza Siddique Chowdhury is a member of the Board of Directors of Northern Islami Insurance PLC. As a versatile business personality in the country, he has a long business experience like Leasing, Media Communication, Service Sector and Trading Sector holding the capacity of Chairman, Vice Chairman and Director listed in the page no. 112. He is also involved in many social & charitable activities and known as a widely travelled person.



Mr. Mohammad Azam
Director, BOD

Mr. Mohammad Azam is a member of the Board of Directors of Northern Islami Insurance PLC. He is a prominent businessman of the country. He has a long experience in various field of business and associated with a number of entities which is listed in the page no. 112. He is deeply involved in many social activities and charitable organizations. He is a widely travelled person across the globe.



Mrs. Ferdousi Islam
Director, BOD

Mrs. Ferdousi Islam, a dynamic and visionary business personality is a Sponsor Director and is involved with a good number of business entities holding the capacity of Chairman, Managing Director & Director in the various field of business listed in the page no. 112. She is also actively involved in many social activities. She is a widely traveled person across the globe.

Board of Directors and their Profile



Mr. Faysal Ahmed Patwary
Director, BOD

Barrister Faysal Ahmed Patwary is a member of Board of Directors of Northern Islami Insurance PLC. After completion his Bar-at Law, he engaged himself with business activities in different areas with several prestigious sector holding the capacity of Director which is listed in the page no. 112. He is very much using his tremendous leadership to progress and development of the insurance business. He is a widely travelled person and visited the SAARC countries, USA and several European countries for business purpose.



Ms. Thamina Rahman
Director, BOD

Ms. Thamina Rahman is a young and promising business woman and she is devoted herself to business activity at Chittagong. She is involved in many social, cultural activities and devoted herself in social welfare works. She is a widely travelled person.



Mrs. Naiyer Sultana
Director, BOD

Mrs. Naiyer Sultana is a Member of the Board of Director of Northern Islami Insurance PLC. She is a young and promising business woman and devoted herself to business activity. She is involved in many social, cultural activities and devoted herself in social welfare works. She is a widely travelled person.

Board of Directors and their Profile



**Mrs. Tasmin Saida
Chowdhury**
Director, BOD

Mrs. Tasmin Saida Chowdhury a young and promising business woman is included to the Board of Directors of Northern Islami Insurance PLC. on 1 December 2019. She is involved in many social cultural activities and contributed herself in social welfare works.



Mr. Abdullah Jamil Matin
Director, BOD

Mr. Abdullah Jamil Matin, a young and diversified business personality is included to the Board of Directors of Northern Islami Insurance PLC. on September 21, 2020. He obtained his graduation in Economics & Finance from University of Sydney, Australia. He had a versatile work experiences as Director of different companies which is listed in the page no. 112. He is a widely travelled person and devoted himself in many social activities.



**Mr. Kazi Salahuddin
Ahammad**
Nominated Director, BOD

Mr. Kazi Salahuddin Ahammad was appointed to the Board of Directors of Northern Islami Insurance PLC. on 24.08.2024 as a Nominated Director. He accomplished his M.Com. in Management and he is completed his CMA (Intermediate). He has a long active participation in the organizing activities of Social Welfare. He is a nominated Director of Broadway Impex Company Limited.

Board of Directors and their Profile



Mr. Md. Sarwar Salim
Nominated Director, BOD

Mr. Md. Sarwar Salim, is a nominated Director by Carolina Business Enterprises Limited from 28.05.2024. He accomplished his M. Com in Accounting and worked in International Banking Sector in Bangladesh for 10 years with the managerial capacity. He also worked in a finance company in Hongkong for 4 years as CEO. He started business in Hongkong and successfully ran export oriented companies as well as finance company in Hongkong. He also involved himself in business activities like export oriented industries in Bangladesh holding capacity of Managing Director.



Mr. Sheikh Mahbub Ahmed
Independent Director, BOD

Mr. Sheikh Mahbub Ahmed was appointed to the Board of Directors of Northern Islami Insurance PLC. on April 29, 2025 as an Independent Director. He accomplished his job responsibilities in managerial capacity with various Jute Industries. He also served in Garments Manufacturing Units in the General Manager Capacity.



Mr. Zafar Alam
Independent Director, BOD

Mr. Zafar Alam was appointed to the Board of Directors of Northern Islami Insurance PLC. on April 29, 2025 as an Independent Director. He accomplished his M.S.S from Chittagong University. He gets various training from IBTRA, BIBM, IBIT & IERM from Bangladesh. He Worked in Banking Sector for 32 years with the Managerial Capacity as well as CEO. He is also deeply involved in many social activities.

Management Team

Managing Director & CEO Mr. Chowdhury Golam Faruque

Deputy Managing Director Mr. Sujit Kumar Dey FCA (CFO)
Mr. Md. Raihan Ferdous
Mr. Md. Mahbubul Haque
Mr. Md. Mustafizur Rahman
Mr. Md. Lutful Alam
Mr. Md. Zahir Uddin Babur
Mr. Kazi Mizanur Rahman
Mr. Md. Abdul Haque Chowdhury
Mr. Md. Ashikur Rahman

Assistant Managing Director Mr. Md. Rafiqul Islam
Mr. Mohammed Salim

Sr. Executive Vice President Mr. Md. Nazmul Huda
Mr. Md. Azazul Islam

Executive Vice President Mr. Md. Shahidul Hoque
Mr. Shamsuddin Ahmed
Mrs. Nur Akter Begum

Sr. Vice President Mr. Md. Waliullah Sikder
Mr. Babul Mitra
Mr. Md. Nazrul Islam
Mr. Md. Shahadat Hossain
Mr. Fahad Bin Hoque

Vice President Mr. A. S. M. Sajjadul Islam Chowdhury
Mr. Mohammed Saifur Rahman
Mr. Tofael Ahmed Bhuya
Mr. Md. Saleh Uddin

Deputy Vice President Mrs. Fazilatun Nesa Rimi
Mr. Mohammad Osman Gani

Assistant Vice President Mr. Md. Mostafa Jamal Masud
Mr. Mohammed Jahangir Alam
Mr. Md. Shakhawat Hossain
Mrs. Shikha Rani Datta, ACS
Mr. Md. Mafizur Rahman
Mr. Biddut Kumar Samadder CAP
Mr. Md. Shamsul Alam
Mr. Md. Moniruzzaman

Pictorial



নর্দার্ন ইসলামী ইণ্ডুস্ট্রি পিএলসি.
NORTHERN ISLAMI INSURANCE PLC.

HOME OF INSURANCE

28th
Annual General
Meeting

1 July 2024, using Digital Platform



28th AGM held on 1 July 2024



29th Annual Business Conference 2025



Chairman addressing in Annual Business Conference 2025



Giving award in Annual Business Conference 2025



Giving award in Annual Business Conference 2025



Distributing award in Annual Business Conference 2025



Al-haj Nasiruddin
Chairman of the Board

Chairman's Address

Bismillahir Rahmanir Rahim

Distinguished Shareholders,

Assalamu Alaikum Warahmatullah,

It is a great pleasure and honour to welcome you at the 29th Annual General Meeting of Northern Islami Insurance PLC. On behalf of the Board of Directors and myself, I would like to express sincere thanks and gratitude for your continuous support, Co-operation and benchmarking with us. I want to highlight a couple of important points. Our board of Directors regularly reviews our business strategy, the environment in which we are operating, and the progress we are making toward the goals we set.

I am pleased to inform you that "Northern Islami Insurance Limited" has been renamed as Northern Islami Insurance PLC." in accordance with the provisions of the companies Act. 1994 (as amended in 2020). This change has been duly approved by Registrar of Joint Stock Companies & Firms (RJSC & F) and the Insurance Development and Regularity Authority (IDRA). This name change can have several impacts, affecting both the company internally which leads our commitment to growth and modernization, updates to internal systems and enhances service delivery, customer loyalty and regulatory compliance.

Country's economy faced severe inflation and touched the highest point of 11.38% in November 2024 against 9.49% in November 2023. Northern Islami Insurance PLC. experienced a downward growth rate in gross premium income amounting Tk. 902.52 million while net premium income slightly declined to 467.27 million in 2024. Despite of an unfavorable economic climate of non life insurance sector, the company's Investment income increased at BDT 75.18 million against BDT 60.70 million in 2023. Meanwhile, investment (including FDR) reached BDT. 1,249.66 Million against BDT. 1,184.91 million in 2023.

Though new business acquisition remained a challenge due to heightened competition and a subdued business environment, our focus on quality underwriting safeguarded portfolio health. However, our target is to satisfy the needs of our clients by offering a rounded value proposition a full range of coverage and services and thereby, we aim to achieve a smoother income stream and sustainable returns. End to end customer experience management, right from underwriting to premium collection to claim settlement is a key focus point for us in our insurTech journey to not only ensure added customers convenience, but to also differentiate us and our offering against the rest in the industry. We have always emphasized on professionalism and the company is in the hands of qualified personal, who have rendered dedicated services over the years and tried to move the company forward to where it is now. Together talent management and teamwork make a company's perfect wealth. Our talent management is smart. We promote individuals brilliance to increase the value of the skills available to them.

Chairman's Address

Money laundering and financing of terrorism have emerged as major threats to peace and growth of economics across the globe. To prevent the criminal activities in Bangladesh, there are sufficient laws in place.

I am very pleased to inform you that the Board of Director's has recommended 10% Cash Dividend for the year 2024. This recommendation is based on our operating profit and our objective of monitoring for sustaining growth of the company.

Northern Islami Insurance PLC. complies with all provisions of law and the regulations of the regulatory bodies. These is appropriate structure in place at company's Head Office and the branches to deal with the menace.

Northern Islami Insurance PLC. views sound Corporate Governance as a critical factor in ensuring organizational integrity and efficiency creating long term value for shareholders. We aspire to the highest standards of ethical conduct and best practices in reporting results with accuracy and transparency and maintaining full compliance with the laws, rules and regulations that govern our business in different jurisdiction.

With its impressive track record, we are very much confident that the company is poised to accept challenges of the future, capitalize on opportunities arising and maintain its momentum in growth of business and profitability in the years to come. We are most obliged and appreciative of the continued support from our clients & shareholders and would look forward to continuation of the same. In particular, I would like to thank all scheduled banks & non banking financial institutions with whom we have extensive dealings, prime regulator IDRA, Dhaka Stock Exchange PLC (DSE), Chittagong Stock Exchange PLC (CSE), CDBL, BSEC, Sadharan Bima Corporation and other governing bodies for their continued co-operation and support.

I would like to convey my sincere gratitude to my fellow Directors for their extended support, valuable advice and guidance which made your company in a desirable position within the insurance industry. The diligence of the management team and the staff who worked very hard to take the company forward and delivering excellent results. I must express our deepest appreciation of their dedicated & untiring services and convey our thanks to all of them.

May Allah bless all of us.



Al-haj Nasiruddin

Chairman



Chowdhury Golam Faruque
Managing Director & CEO of the Company

Chief Executive Officer's Review

Bismillahir Rahmanir Rahim

Assalamu Alaikum Warahmatullah,

It's a matter of great honour and privilege in welcoming you to our 29th Annual General Meeting ceremony today, the August 16, 2025. This auspicious ceremony provides us an opportunity to share detail information regarding the operational performances of Northern Islami Insurance PLC. The company across another year and we would appreciate for its quality business and good customer service.

The past year has been marked by significant global economic fluctuation, including rising interest rates, the ongoing war in Ukraine and China's reopening, which have impacted economic activity and inflation. These factors have led to concerns about the viability of some banks' balance sheets and financial market volatility, particularly in the US and Europe. Additionally, the war in Ukraine and China's slowdown have caused negative spillovers, contributing to higher than expected inflation and a heightening of global financial conditions. With inflation in Bangladesh standing at 9.5% in early 2024, coupled with ongoing geopolitical tensions and rising interest rates, businesses across industries have faced increased financial pressure. However Northern Islami Insurance has remained steadfast, demonstrating strong financial performance all key matrices.

The company is diligent in understanding and following all relevant regulations, laws and International Accounting Standards (IAS) and International Financial Reports. Disclosures as required by Insurance Act. 2010 have been complied with while preparing financial statements and also in compliance with the companies Act. 1994, in addition to the Bangladesh Securities and Exchange Commission Rules 1987, Listing Regulations of Dhaka Stock Exchange PLC. & Chittagong Stock Exchange PLC. Detailed description of accounting of the financial statements of the company are disclosed in the note 2.0 of the financial statements.

(Figures in Million Taka)

Particulars	2024	2023	2022	2021	2020
Gross Premium	902.52	1,004.00	1,100.22	1,002.77	978.20
Net Premium	467.27	563.18	688.98	571.19	564.05
Underwriting Profit	85.78	108.71	113.05	100.76	110.11
Investment Income	75.18	60.70	45.10	42.17	37.95
Investment (Including FDR)	1,249.66	1,184.91	965.05	723.21	647.43
Net profit before tax	101.10	99.45	90.07	88.21	88.68
Net profit after tax	77.26	77.92	76.75	75.07	74.30
EPS	1.81	1.83	1.80	1.76	1.74
NOCFPS	3.13	6.17	6.25	3.75	6.53
Shareholders' equity	1,057.94	1,023.33	988.08	895.64	863.22
Total assets	2,731.25	2,643.41	2,318.96	1,899.06	1,747.84
NAV (Per Share)	24.80	23.99	23.16	21.00	20.24
Paid-up capital	426.60	426.60	426.60	426.60	426.60
No. of share	4,26,59,611	4,26,59,611	4,26,59,611	4,26,59,611	4,26,59,611

Chief Executive Officer's Review

According to our recent report, our Gross Premium & Net Premium growth decelerated in 2024 as peoples' purchasing power eroded amid higher inflationary pressure. This inflation, which was particularly pronounced for food items, outpaced wage growth, leading to a decrease in the real value of incomes. The decline in purchasing power contributed to a stagnation of economic activity, as people were less likely to spend and invest. However, currency fluctuations presented a significant challenge. To mitigate exchange losses, we strategically accepted payments in dollars where possible, working closely with our banking partners. We also focused on building relationship with clients demonstrating sound financial health and proactively avoided those facing cash flow crises.

In 2024 we left no stone unturned to make headway in our business, but due to competitive insurance market political climate and its impact on business activity, we fail to achieve our targeted business. Despite a challenging business environment, we are extremely happy to inform you that Total Investment during the year resulted in outperforming market bench marks which is recorded a substantial growth to reach BDT. 1,249.66 million at the end of year. Our financial strength and stability were reaffirmed by maintaining our AAA credit rating from Argus Credit Rating Services Ltd. (ACRSL) for the year 2024.

Our vision for inclusion and diversity is to build a fair and inclusive company, where we overcome obstacles to participation and increase our diversity, where everyone has a sense of belonging, everyone plays a role in for fostering inclusion, and we can all live our best life, in our workplace, our marketplace, and our communities.

Northern Islami Insurance PLC. (NIIPLC) is a company reputed for its transparency in Corporate Governance. Continuing to uphold this reputation, it is noted with pleasure that Northern Islami Insurance PLC. has the best practices for both regulatory and voluntary governance. We are researching for continuous improvement of existing products and bent on to bringing innovation in insurance solutions. Our management team meets frequently to sorting out problem and focus on using problem solving tools and focus on mutual business discussion meeting. Our dynamic Board guides us evaluating employee's efficiency and facilitates continuous training to develop the professional and technical skills. Our strategy is bringing trust and profit will come logically through clients and customers satisfaction. In our way to settle every valid claim in a shorter period of time, we attempt to improve our core competency in claims settlement because we want to reflect in our every dealing that insurance must be the ones who are in the business of indemnifying policyholders when misfortunes do strike. Insurers have to pay genuine claims quickly for the compensation of the clients. We will continue implementing our projects and delivering value to our clients and other stakeholders.

Adequate service levels, good corporate governance practices & compliance with regulations can have a significant impact on the company's sustainability. We aspire to the highest standards of corporate governance and apply the codes as set out by BSEC as well as abide by the rules & regulations of Insurance Development and Regulatory Authority (IDRA), Registrar of Joint Stock Companies & Firms (RJSC), Dhaka Stock Exchange PLC (DSE), Chittagong Stock Exchange PLC (CSE), Central Depository of Bangladesh Ltd., Sadharan Bima

Chief Executive Officer's Review

Corporation, Bangladesh Bank, all schedule Banks & Non Banking Finance Institutions. We are really thankful to our employees for their dedicated services during the year 2024 and hope for continuance in the years to come.

Finally we would like to convey our thanks to all of our stakeholders and colleagues for their whole-hearted support and our sincere gratitude to the Board of Directors for sharing their insights and wisdom. We sincerely thank each and every shareholder for their unshakable trust and confidence in 2024. We are always looking for ideal opportunities for them and we assure all shareholders that we will make every effort to honor their trust for running the company with the highest level of ethics, integrity and honesty.

Thank you,

May Almighty Allah grant us wisdom and strength in days to come. Take care and be safe.

Ma-assalam,



Chowdhury Golam Faruque

Chief Executive Officer

Report of the Board of Directors

Report of the Board of Directors

Bismillahir Rahmanir Rahim

Dear Shareholders,

Assalamu Alaikum,

The Board of Directors of Northern Islami Insurance PLC. are pleased to welcome you at the 29th Annual General Meeting and place before you the Directors' Report along with the Audited Financial Statements and the Auditor's Report thereon for the year ended 31st December 2024 for your kind perusal and approval. While preparing the Annual Report, section 184 of the Companies Act 1994, BSEC's Notification, the Listing Regulation of Dhaka and Chittagong Stock Exchange, guidelines of IDRA and other applicable rules & regulations are strictly followed and complied with.

Global and Bangladesh Economy

Global growth is projected at 3.3 percent both in 2025 and 2026, broadly unchanged from the October 2024 World Economic Outlook (WEO) forecast with an upward revision in the United States offsetting downward revision elsewhere, divergence between regions will likely be accentuated by the policy direction of the US government. The US achieved the global GDP growth where Euro area had a 0.7% but the UK achieved a marginal but higher rate of 0.9%. When Japan suffered a - 0.1% but China made a remarkable 4.9% GDP growth in 2024. Global inflation in the year 2024 was 5.1%, where China experienced a lower rate of 0.4% only but the US, Euro area, UK and Japan had inflation rate of 2.9%, 2.3% 2.5% and 2.6% respectively.

As global disinflation continues, services price inflation remain elevated in many region, pointing to the importance of understanding sectoral dynamics and at calibrating monetary policy accordingly. As disinflation continues, a smooth landing is within reach. However, the balance of risk is tilted to the downside geopolitical tension could flare up sudden eruptions in financial market volatility could tighten financial conditions; problems in China's property sector could generate global spillovers via their effect on global trade, as could rising protectionism and continued geoeconomic fragmentation; and disruptions to the disinflation process could prevent central banks from monetary policy, adding challenges to fiscal policy and financial stability.

In 2024, the Bangladesh economy exhibited a mix of growth and challenges. While GDP grew by 5.82% in real terms, with per capita GDP and income also rising, inflation remained a concern, according to data from the Finance Division. The country also faced challenges like budget deficits, law and order issues, and political unrest which impacted economic activity and investment. Bangladesh's gross domestic product (GDP) is projected to grow by 3.9% in fiscal year (FY) 2025, before increasing to 5.1% in FY 2026, according to the Asian Development Bank's (ADB) report, the Asian Development Outlook (ADO) April 2025.

Despite growth in Bangladesh's exports in the garments sector, the slower growth forecast reflects weaker domestic demand amid political transition, risks of natural disasters, industrial unrest, and high inflation.

Inflation is forecast to accelerate from 9.7% in FY 2024 to FY 2025 due to stifled competition in wholesale markets, inadequate market information supply chain constraints, and the depreciation of the taka. The current account deficit is anticipated to shrink from 1.4% of GDP in FY 2024 to 0.9% of GDP in FY 2025 as the trade deficit narrows and remittances rise.

ADO April 2025 projects that consumption and investment will grow moderately, driven by strong remittance inflows but partly offset by contractionary monetary and fiscal policies and investor caution. Global tariff increases are also expected to effect Bangladesh's export and economic growth over the course of time. On the supply side, services growth is expected to be slower due to political uncertainty, financial sector vulnerability and reduced household purchasing power. Agriculture growth is likely to moderate following repeated floods, while industry growth is expected to improve marginally with a rebound in manufacturing aided by export growth.

The non life insurance market in Bangladesh is likely to remain suppressed in the near to intermediate term. This is because of non life insurance market expansion and increase of insurance penetration in the country lies in tapping the hitherto untapped segments of the market personal lines business that has remained neglected so far. Most of the insurance companies are suffering from loss for poor financial condition, the insurance companies are unable to expand their branch, which is a barrier for the growth of insurance business in Bangladesh. Growing Cost of business is another problem that insurance companies are facing now a day. They urge that government tax, house rent, utility, commission fees are growing day by day. It is believable that despite many obstacles this is ample opportunity to make a positive contribution to the national economy by increasing the government's direct and indirect revenue from the insurance sector.

Financial Achievement

The company focused on enhancing business in the targeted segments. It also focused on areas having best prospects of business and profitability extending efficient services. While Northern Islami Insurance PLC. committed to bring about operational excellence in all tiers of the organization, it emphasizes the need for further developing core business, but country's non life market has continues to worsen due to intense and cut throat competition among the existing market players higher inflation, upward dollars rate and volatile policies of import export business. Although the company worked hard to strengthen bilateral relationship with clients to achieve the yearly business target.

In the year ended on 31st December, 2024 the Gross Premium income of the company stood at Tk. 902.52 million mainly due to business based on Islami Shariah. Total Investment including FDR reached to Tk. 1,249.66 million during the year compare to Tk. 1,184.91 million in 2023 and Total Assets stood at Tk. 2,731.25 million against Tk. 2,643.41 million in 2023.

Profit

Profit/interest on deposits during the year 2024 and Investment Income stood at Tk. 75.18 million against Tk. 60.70 million in 2023. Your company earned Net Profit after tax Tk. 77.26 million during this year.

Client Service & Claim Settlement

The Board of Directors of the company follows the principle of increasing goodwill of the company in all respect such as prompt settlement of Claim, payment of any dues in time, improvement of prompt services to the clients, associates, well wishers and to look after the well-being irrespective of rank and file of the insured to maintain excellent friendly atmosphere at all time. The Claim Department of Northern Islami Insurance PLC. is fully equipped with devoted and efficient professionals capable of providing personalized services to the clients round the clock. The Gross Claim paid during the year stood at Tk. 52.25 million.

Reserve & Surplus

In order to build strong and solid foundation of Assets & Reserve based Company, the Board of Directors proposed to transfer Tk. 27.09 million only to Reserve for Exceptional Losses Account during the year and therefore, the Reserve and Surplus stood at Tk. 722.18 million in 2024 as follows:

	In Million Tk.
Reserve for Exceptional Loss	409.91
Reserve for Un-expired Risk	195.17
Revaluation Surplus	117.10
Total	722.18

Earning Per Share

Company's attributable profit to the ordinary shareholders is Tk. 77.26 million in 2024. During this year Company's Earning Per Share (EPS) stood at Tk. 1.81 (face value per share Tk. 10/-).

Dividend

Our long term goal is to maximize shareholders interest on their investment. Keeping this objective in mind, the Board of Directors recommended 10% Cash Dividend to the shareholders of the Company for the year ended 31st December 2024 subject to approval in the 29th AGM.

Investment

The total Investment including FDR of the Company stood at Tk. 1,249.66 million at the end of the year 2024 as against Tk. 1,184.91 million in 2023.

	Year 2024	Year 2023
	In Million Tk.	In Million Tk.
Fixed Deposit with various Banks	1,039.24	956.55
Bangladesh Govt. Treasury Bond	177.60	169.90
Premium on Bangladesh Govt. Treasury Bond	2.69	8.91
FSIB 2nd Mudaraba Subordinated Bond	0.00	10.00
AIBL 3rd Mudaraba Subordinated Bond	30.00	40.00
Share in Public Limited Company	0.13	0.15
Total	1,249.66	1,184.91

Financial Summary

Taka in Million

Particulars	2024	2023	2022	2021	2020
Gross Premium	902.52	1,004.00	1,100.22	1,002.77	978.20
Gross Claim Paid	52.25	65.04	58.13	190.01	78.13
Underwriting Profit	85.78	108.71	113.05	100.76	110.11
Investment Income	75.18	60.70	45.10	42.17	37.95
Net Profit (after tax)	77.26	77.92	76.75	75.07	74.30
Investment including FDR	1,249.66	1,184.91	965.05	723.21	647.43
Total Assets	2,731.25	2,643.41	2,318.96	1,899.06	1,747.84
Earning Per Share (Taka)	1.81	1.83	1.80	1.76	1.74
Face Value Per Share	Tk. 10				

Remuneration of Director

Director's fees were paid in accordance with the instruction of the regulatory authorities which has been shown in our financial statements as "Director's fee" paid to the Directors for their attendance in the meetings.

Going Concern

The company can continue operating without the significant threat of liquidation, and therefore remain in business for the foreseeable future. The going-concern value of a company is typically much higher than its liquidation value because it includes intangible assets and customer loyalty as well as any potential for future returns.

IDRA Guidelines

Mandatory investment has to be made as per IDRA instructions which are not required in accordance with IASs/IFRSs.

Internal Control

Internal Control systems were designed in an appropriate manner & were effectively monitored and implemented.

Retirement and Reappointment of Directors

A) In accordance with the provision of articles 112 & 114 of the Articles of Association, 1) Al-haj Nasiruddin, 2) Mr. Abdullah Jamil Matin, & 3) Mrs. Naiyer Sultana retired and being eligible, offered themselves for re-election.

B) From Group B

In accordance with the provision of clause 112 of Articles of Association of the company, the Director 1) Mr. Kazi Salahuddin Ahammad & 2) Mrs. Thamina Rahman from group -B retired and being eligible, offered themselves for re-election.

As required by Insurance Act and Rules, Election of Director from Public Shareholders (from Group-B shareholders) will be held in the 29th Annual General Meeting. A relevant Notice for Election was published in the two national dailies.

Appointment of Independent Directors

To fill up the casual vacancy and recommendation from the NRC of Northern Islami Insurance PLC. the Board has appointed 1) Mr. Sheikh Mabub Ahmed & 2) Mr. Zafar Alam as Independent Director of the Board of Directors of the company for the first tenure subject to the approval of the shareholders at 29th AGM.

Human Resource Management

In the perspective of the national economy of the country, the principal goal is to generate more and more employment. All of you know that the skilled manpower plays a very vital role in achieving a gradual achieved goal. You would be pleased to know that presently 375 efficient and dedicated professional officers & staff are working in the company holding various positions. To build up an efficient and enriched team, through all level of officers and staff, different types of training have been arranged that has given a positive improvement on overall image of the company.

The company is to continue training on Islamic Shariah, Islami Economics and laundering to develop skill and to increase the knowledge of employees of all levels in Islamic Shariah and Islamic Economics to earn confidence of the customers to increase business of the company.

Credit Rating

The Credit Rating Company has been graded to "AAA" in the Long Term and "ST-1" in the Short Term by the Government approved Argus Credit Rating Services Limited on the basis of Audited Financial Statements for the year ended December 31, 2024 and the other relevant

information. The rating is supported by investment Grade: Highest claims paying ability. Risk factors are negligible and almost risk free. Highest Grade: Very high claims paying ability. Protection factors are strong. Risk is modest, but may very slightly over time due to underwriting and/or economic condition.

Appointment of Auditor(s)

i) Statutory Auditor:

The Present Auditor M/S FAMES & R, Chartered Accountants, Address: Hossain Tower (11th floor), 116 Naya Paltan, Box Culvert Road, Dhaka-1000 is going to retire in the 29th Annual General Meeting and they have completed their assignment as Auditor(s) for consecutive 3 years. To comply BSEC's requirement the Board of Directors of Northern Islami Insurance PLC. recommended to appoint M/S Rahman Mostafa Alam & Co. Chartered Accountants Address: Fare Diya Complex, Flat No. 2/D, 2nd floor, 11/8/F, Free school street Panthapath, Dhaka as they expressed their willingness & offered themselves as statutory Auditor of the company for the year 2025, subject to approval in the 29th Annual General Meeting.

ii) Appointment for Corporate Governance Compliance Certificate Auditor

Das Chowdhury Dutta & Co., Chartered Accountants had conducted the audit on compliance of the code of Corporate Governance of the company for the year ended 31st December, 2024 as issued by the BSEC Notification No. BSEC/CMRRCD/2006-158/107/Admin/80 dated 03/06/2018. The Board of Directors of the company has recommended to re-appoint Das Chowdhury Dutta & Co., Chartered Accountants, Address: Well Tower (1st Floor), Flat-A/1, 12/A, Purana Paltan Line, Dhaka as the professional to provide the Certification as to the compliance to the Corporate Governance Code issued by the BSEC Notification dated 03/06/2018 for the year 2024 and also recommended to re-appoint them as Corporate Governance Compliance Auditor of the company for the year 2025 as per Corporate Governance Guideline'2023 issued by IDRA.

Books of Accounts

Northern Islami Insurance PLC. always maintains proper books of accounts for its financial transaction, including in 2024. The External Auditor has reviewed the books of accounts and provided an opinion that the company has been maintained as required by law. Besides both International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) have been followed while preparing the financial statements.

Auditor's Opinion

The Audit Report 2024 contained no adverse opinion by the statutory Auditors of the company other than Emphasis of Matter and our explanations are as follows;

a) Workers' Profit Participation and Welfare Fund

Section 234 of chapter 15 of Labor Law 2006 (as amended in 2013) requires every company to establish a workers' Participation Fund and Welfare Fund. However, BFID, on behalf of the

financial institution sector, requested clarification from the Labor Ministry regarding the applicability of the provisions for the sector. Similarly, Bangladesh Insurance Association has corresponded with Financial Ministry on this matter requesting for exemption for Insurance Companies. As on 2nd June 2021, IDRA issued a letter to the minister of finance department in which they requested to give exemption from the section 234 of chapter 15 of Labor Law 2006 (as amended in 2013). As on decision has been yet concluded on such communications, we are yet to provide for the said provision.

b) The reason for not performing impairment test in accordance with IFRS 9 regarding the investment FDR in Peoples Leasing and Financial Service and International Leasing and financial Service Ltd. Carrying at BDT 16,00,000 and BDT 1,59,26,046 respectively as at December 31, 2024 shown in the Auditors' Note no. 10.1.1 and 10.1.2 of the financial statements.

c) Leases

Financial Reporting Principles IFRS 16 Leases effective from annual periods beginning on or after January 01, 2019 has changed how the company accounts for its lease contracts. The company leases a number of office space in addition to service sites. Before the adoption of IFRS 16, all lease contracts were classified as operating leases. IFRS 16 requires all contracts that contain a lease to be recognized on the balance sheet as a right-of-use asset and lease liability. Only certain short-term and low-value leases are exempted.

In compliance with the standard, the company has assumed to use the recognition exemptions in the standard for short-term leases and leases of low value items. Due to this reason, the leases have accounted for as short-term leases and the lease payments associated with them are recognized in note 26 as office rent expenses of Taka 11,362,729 including VAT.

Corporate Governance

The Board of Directors of the company firmly believes that practice of Good Corporate Governance and transparency in a sine qua non towards ensuring a disciplined and a sustainable organization. The main objective of corporate governance is to ensure transparency and accountability through a mix of national and social responsibilities with the company's individual goal and its outcome. In pursuant to the Bangladesh Securities and Exchange Commission notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June, 2018, it is to highlight here that the listed companies of Bangladesh have taken steps to adapt such Corporate Governance. Accordingly the Board of Directors of Northern Islami Insurance PLC. has taken this notification into their consideration and in trail to that you are requested to look at your company's present status in Annexure-1.

Looking Ahead

This year the company has set up a challenging business target and in order to achieve the same, some concrete initiatives have also been adopted and we believe that our endeavour to provide quality and prompt services to the clients will be helpful to increase the volume of

business. We hope and believe that Insha Allah, the endeavour of the management with full co-operation & active participation of all of us, we shall continue our progress in the coming days too.

Acknowledgement

The Board of Directors deeply appreciates the gracious support and co-operation extended by the Government of the Peoples Republic of Bangladesh particularly, the Financial Institutions Division, Ministry of Finance, Insurance Development and Regularity Authority (IDRA), Bangladesh Securities and Exchange Commission, Dhaka Stock Exchange PLC, Chittagong Stock Exchange PLC, Registrar of Joint Stock Companies & Firms, Central Depository of Bangladesh Ltd. The Board also like to put on record its appreciation and services rendered by IDRA, Sadharan Bima Corporation, Bangladesh Insurance Association, Bangladesh Insurance Forum and Bangladesh Insurance Academy. The Board also would like to thank Bangladesh Bank and all scheduled Banks, Non-Banking Financial Institutions, our valued clients, patrons and well wishers for their continuous assistance and co-operation, patronization and encouragement extended to us on various aspects.

We also offer sincere gratitude and thanks for all out efforts and team spirit of the Chief Executive Officer, CFO, Company Secretary, Senior Executives, Officers and the Employees of the company for their sincere and dedicated services towards greater success. We always solicit your continuous co-operation and valuable suggestions during the days ahead as done before.

We are also highly grateful to our colleagues and express our heartfelt thanks and gratitude to the Chairman of Shariah Council, Investment Committee, Audit Committee, Policyholder Protection and Compliance Committee, Nomination and Remuneration Committee and Risk Management Committee of the Board of Directors for their valuable suggestion, noble counsel, active co-operation and unstinted support towards achieving the cherish goals of the Company.

We all are most grateful to Almighty Allah who has helped us and given us the courage to lead the Company towards a better future.

For and on behalf of the
Board of Directors
Northern Islami Insurance PLC.



Al-haj Nasiruddin
Chairman of the Board

Dividend Distribution Policy

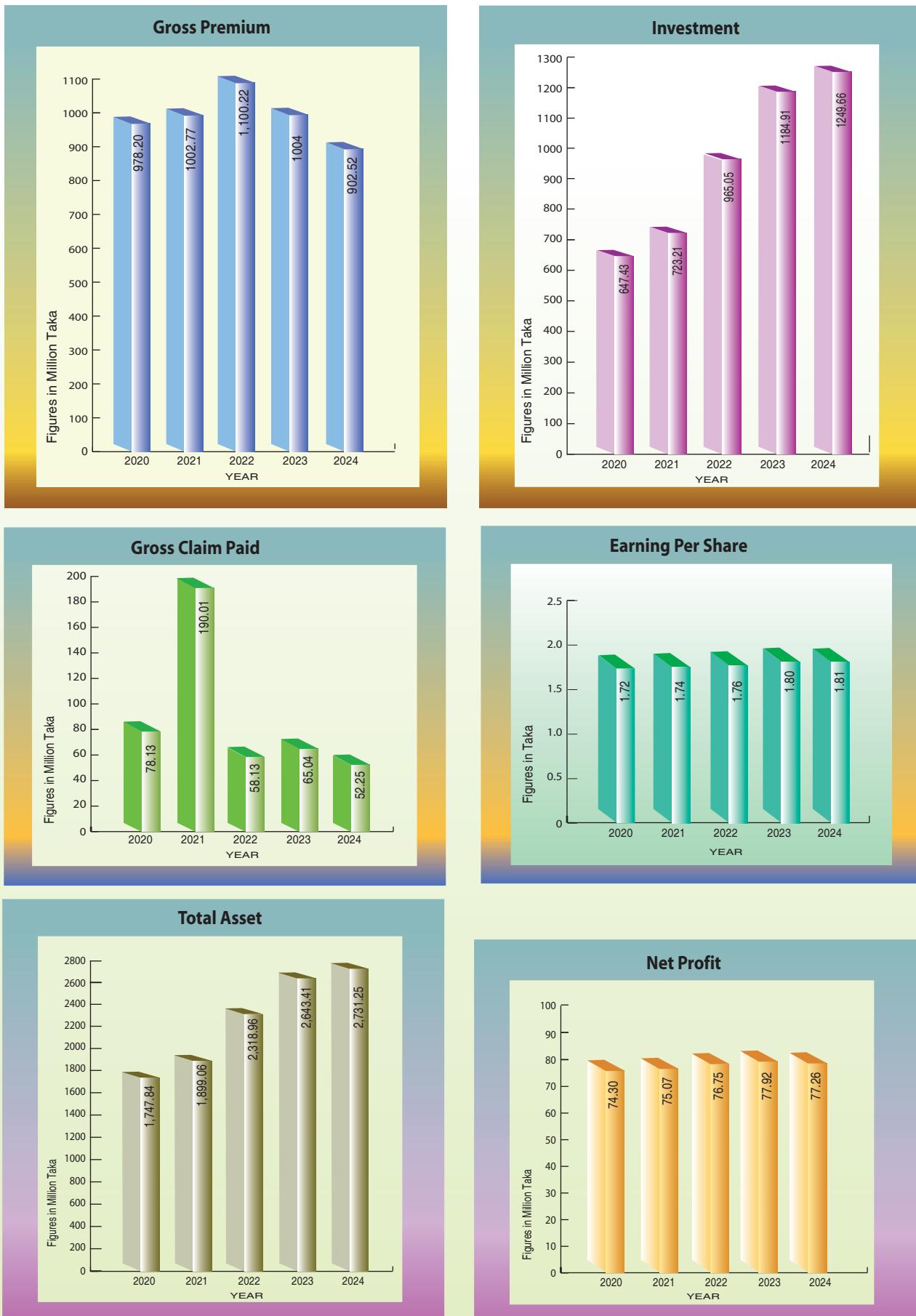
This policy of Dividend Distribution of Northern Islami Insurance PLC. has been prepared in a view to comply with Directive no. BSEC/CMRRCD/2021-386/03 dated 14 January, 2021 of the Bangladesh Securities and Exchange Commission (BSEC). This policy is for payment of dividend to entitled shareholders/members of the company.

The Board of Directors recommend/declare and distribute dividend as per the provision of companies Act, 1994, Articles of Association of the company and BSEC's guidelines/notifications.

1. The company will pay the annual dividend to the entitled shareholders within 30 (thirty) days from the date of Annual General Meeting.
2. Interim dividend will be paid to the entitled shareholders within 30 days of record date.
3. Business and investment policy of the company may need to be amended, revised, refined and readjusted as and when necessary to accommodate the changes in the regulatory frameworks, government policy and other requirement. Therefore, the company may review this policy when deem necessary.
4. The company will pay cash dividend directly to the bank account of the entitled shareholders, as available in the BO (Beneficiary Owner) account maintained with the depository participant (DP), or the bank account as provided by the shareholder in paper form, through Bangladesh Electronic Funds Transfer Network (BEFTN), provided that the company may pay off such cash dividend through bank transfer or any electronic payment system as recognized by the Bangladesh Bank, if not possible to pay off through BEFTN.
5. In case of a stock broker or a merchant banker or a portfolio manager, cash dividend will be paid off to consolidated customer's Bank Account (CCBA) as provided by the merchant banker or the portfolio manager through BEFTN within stipulated time prescribed by the company.
6. The company, in case of non-availability of bank account formation or not possible to distribute cash dividend through BEFTN or any electronic payment system, issue cash dividend warrant and send it by post to the shareholders.
7. The company, immediately after disbursement of cash dividend and issuance a certificate of tax deducted at source, if applicable, will intimate to the shareholder through a short message service (SMS) to the mobile number or email address as provided in the BO account by the shareholder.
8. The company will maintain detailed information of unpaid or unclaimed dividend and rational thereof, as per BO account number wise or Folio No. wise of the shareholders.
9. The company shall credit stock dividend or bonus share directly to the BO account or issue bonus share certificate to the entitled shareholder, as applicable, within 30 (thirty) days of declaration or approval, as the case may be, subject to clearance of the exchange(s) and the Central Depository Bangladesh Limited (CDBL)
10. The company shall submit a compliance Report to the Commission and the exchange(s) in a specific format, within 7 (seven) working days of completion of dividend distribution.
11. The company shall transfer the unpaid, unclaimed or undistributed dividend both cash and bonus to the CMSF (Capital Market Stabilization Fund) as per BSEC's Directive(s).
Provided that the company will publish the year wise summary of its unpaid or unclaimed dividend in the website.
12. The company will not forfeit any unclaimed cash dividend or stock dividend till the claim becomes learned by the law of land in force.

This Dividend Distribution policy shall be disclosed in the Annual Report of the company and on the company's website www.niil.com.bd

Graphical Data



Compliance Report to

Bangladesh Securities and Exchange Commission

(under section 184 of the Companies Act, 1994)

ANNEXURE- I

The Directors also report that-

- Related party Transaction are depicted in Note no. 31, 31.01, 31.02 & 31.03 in the Notes of Accounts.
- Remuneration of Directors including Independent Director have been shown in the statement of comprehensive income.
- The Financial Statements of the company present true and fair view of the Company's state of affairs, result of its operation, cash flows and changes in equity.
- Proper books of accounts as required by the prevailing law have been maintained.
- Appropriate accounting policies have been followed in formulating the financial statements and accounting estimates were reasonable and prudent.
- The financial statements were prepared in accordance with IAS/BAS/IFRS/BFRS.
- The internal control system is sound in design and is effectively implemented and monitored.
- There is no significant doubt about the company's ability to continue as a going concern.
- There is no significant deviation from the operating result of the last year.
- During the year ended December 31, 2024 the Board of Directors held 13 meetings and the Directors serving on the Board attended in aggregate 86% of the total number of the meetings.
- The pattern of shareholding (along with name detail) of Partner/Subsidiary/Associated companies and other related parties, Directors, Chief Executive Officer, Chief Financial Officer, Company Secretary, Head of Internal Audit and their spouse and minor children, Executives, shareholders holding 10% as at December 31, 2024 are as stated in **Annexure-II**.
- Key operating and financial data of last years have been presented in summarized form in **Report of the Board of Directors**.
- Brief Resume of the Directors who seek re-appointed and appointed in the AGM are stated in **Profile of Directors and their attachment**.
- A management's discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's positions and operations along with a brief discussion of changes in financial statements, among others.
- Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) is disclosed in annexure- III.
- The report as well as certificate regarding compliance of condition of this code as required under condition 9 is disclosed in annexure-IV & V.

Shareholding Pattern of Directors & Sponsors:

(as at 31st December, 2024)

ANNEXURE-II

Particulars	No. of Share Held	Percentage	Remark
Parent Company	-	-	The Company is not subsidiary of any company
Directors :			
Al-haj Nasiruddin	9,27,111	2.173	
Mr. Mohammad Azam	9,84,385	2.307	
Mrs. Ferdousi Islam	12,45,647	2.920	
Mr. Faysal Ahmed Patwary	9,52,373	2.232	
Mr. Mortuza Siddique Chowdhury	9,27,111	2.173	
Ms. Thamina Rahman	12,45,647	2.920	
Mrs. Naiyer Sultana	11,71,111	2.745	
Mrs. Tasmin Saida Chowdhury	12,45,647	2.920	
Mr. Abdullah Jamil Matin	9,47,111	2.220	
Mr. Mostafizur Rahman	8,57,088	2.009	
Mr. Kazi Salahuddin Ahammad (Nominated Director)	9,27,111	2.173	
Md. Sarwar Salim (Nominated Director)	17,95,090	4.208	
Total	1,32,25,432	31.000	
Chief Executive Officer(CEO) and his spouse and minor children :	NIL		
Chief Financial Officer(CFO) and his spouse and minor children :	NIL		
Company Secretary (CS) and his spouse and minor children :	NIL		
Head of Internal Audit and his spouse and minor children :	NIL		
Executives (Top salaried person other than CEO, CFO, CS, HIA) :	NIL		
Shareholders Holding 10% or more voting right :	NIL		

Responsibilities of CEO & CFO

**The Board of Directors
Northern Islami Insurance PLC.**

ANNEXURE-III

Subject: Declaration on Financial Statements for the year ended on 31 December 2024

Dear Sirs,

Pursuant to the condition No. 1(5) (xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Date 03 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of Northern Islami Insurance PLC. for the year ended on 31 December 2024 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonable and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that:-

- (i) We have reviewed the financial statements for the year ended on 31 December 2024 and that to the best of our knowledge and belief:
 - (a) These statements do not contain any materially untrue statements or omit any material fact or contain statements that might be misleading;
 - (b) These statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,



Chowdhury Golam Faruque
Chief Executive Officer (CEO)



Sujit Kumar Dey FCA
Chief Financial Officer (CFO)

Compliance of Notification

No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 January, 2018

ANNEXURE-IV

1. BOARD OF DIRECTORS:

1.1 Board's Size

The member of the Board Directors within the limit given by BSEC

1.2 Independent Director's:

- (i) In terms of the Provision under this sub-clause the Board of Directors has appointed 2 (two) nos. Independent Director as per Insurance Act'2010.
- (ii) The Independent Director, nominated by the Board of Directors meets all the requirement as prescribed under the Corporate Governance Code of BSEC
- (iii) In terms of provision of SEC Notification under reference the shareholders in the AGM are required to approve the appointment of Mr.Zafar Alam & Mr. Sheikh Mahbub Ahmed for 3 years as Independent Director.
- (iv) The post of Independent Director shall not be kept vacant for more than 90 days.
- (v) The Board of Directors has laid down a code of conduct for all members of the Board.
- (vi) The tenure of office of the Independent Director as nominated above shall be 3(three) years which may be extended for 1 (one) term only.

1.3 Qualification of Independent Director (ID)

- (i) The Independent Director nominated by the Board is highly qualified and knowledgeable person.
- (ii) The recommended IDs' have more than 10 years experiences.

1.4 Duality of Chairperson of the Board of Directors and Managing Director or CEO

- (i) The position of the Chairman of the Board and the Chief Executive Officer stand separate. The roles of the Chairman and CEO & Managing Director are separate.
- (ii) The Board defined respective roles and responsibilities of the Chairperson/Chairman and the Managing Directors and/or Chief Executive Officer

1.5 The Director's Report to Shareholders

All the requirements have been fulfilled.

1.6

The Company is conducting Board Meeting and record the minutes of the meeting in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB)

1.7 Code of Conduct for the Chairperson, other Board members and Chief Executive Officer.

All the requirements have been fulfilled.

2. Governance of Board of Directors of Subsidiary Company.

Northern Islami Insurance PLC. has no subsidiary company

3. CHIEF FINANCIAL OFFICER (CFO), HEAD OF INTERNAL AUDIT AND COMPANY SECRETARY (CS)

All the requirements have been fulfilled.

4. BOARD OF DIRECTORS' COMMITTEE:

The Board of Directors is assisted by the following Committees;

- 01) Investment Committee
- 02) Policyholder Protection and Compliance Committee
- 03) Audit Committee
- 04) Nomination & Remuneration Committee
- 05) Risk Management Committee
- 06) Shariah Council

5. AUDIT COMMITTEE:

The Audit Committee, as a sub-Committee of the Board, has been constituted with the Independent Director as Chairman. The Company Secretary acts as Secretary to the Committee. Role of the Audit Committee as per provision of the BSEC regulation, has been duly adopted by the Board. Their reports are being submitted as per BSEC requirements.

6. NRC COMMITTEE:

NRC Committee of Northern Islami Insurance PLC. as a committee of the Board, assists the Board in formulation of the nomination criteria or policy for determining qualification, positive attributes, experience and independence of directors and top level executive. The Committee is independent and accountable to the Board and to the shareholders.

7. EXTERNAL/STATUTORY AUDITOR(S):

The BSEC guidelines are being strictly followed in engaging Statutory Auditors.

8. MAINTAINIG A WEBSITE BY THE COMPANY:

Northern Islami Insurance PLC. has an website link with the Stock Exchanges and detail disclosures of the company are available on its website under the listing regulations.

9. REPORTING AND COMPLIANCE OF CORPORATE GOVERNANCE:

Requirement on the above are being complied with.

AUDIT COMMITTEE REPORT

For the year ended 31st December, 2024

The Audit Committee of Northern Islami Insurance PLC. is a sub-committee of the Board of Directors and is appointed by the Board of Directors. The Audit Committee consists of the following Directors:

Sl. No.	Name	Status	Position of Audit Committee
01	Mr. Sheikh Mahbub Ahmed	Independent Director	Chairman
02	Alhaj Nasiruddin	Chairman	Member
03	Mr. Mortuza Siddique Chowdhury	Director	Member
04	Mr. Kazi Salahuddin Ahammad	Nominated Director	Member

The Committee held 4 (Four) meetings during the year as per following:

Name of the Meeting	Total Meeting held during the 2024	Attended
Audit Committee Meeting	4 (Four)	100% attendance on average

Activities of the Audit Committee:

- a) Reviewed and recommended to the Board to approve the financial statements prepared for statutory purpose;
- b) Report to the Board of Directors on internal audit findings from time to time considering the significance of the issues;
- c) Carry on a supervision role to safeguard the systems of governance and independence of statutory auditors; and
- d) Reviewed and considered the internal auditor's report and management report submitted by the statutory auditor's regarding observations on internal control. The Audit Committee is of the view that risk management associated with the insurance business is adequately controlled.
- e) The Committee reviewed the internal audit reports, quarterly, half yearly, annual financial statements and the external audit report and recommended to the board for consideration. The Committee did not find any material deviation, discrepancies or any adverse finding/observation in the areas of reporting.

SK. M. Ahmed.

Sheikh Mahbub Ahmed
Chairman
Audit Committee

Nomination & Remuneration Committee (NRC) Report for the year 2024

The Board of Directors of Northern Islami Insurance PLC. constituted the Nomination & Remuneration Committee (NRC) in compliance with the Corporate Governance Code 2018 to assist the Board broadly in formation of policy with regard to determining qualification, experiences and remuneration. The Nomination & Remuneration Committee consists of the following Directors;

Sl. No.	Name	Position
01	Mr. Zafar Alam, Independent Director	Chairman
02	Al-haj Nasiruddin, Chairman	Member
03	Mr. Mortuza Siddique Chowdhury, Director	Member
04	Mr. Kazi Salahuddin Ahammad, Nominated Director	Member

The Committe held 1(one) metting during the year as per following:

Name of the Meeting	Total Meeting held during 2024	Attended
Nomination and Remuneration Committee (NRC)	1 (One)	100% attendance on average

Meeting Participation

The Chief Executive Officer and the Chief Financial Officer also attend the meeting of the committee.

Governance

The committee assists the Board in development and administering a fair and transparent procedure & policy to set up the overall human resources strategy of Northern Islami Insurance PLC.

Responsibilities of NRC

- a) Formulated the criteria for determining qualifications, positive attributes and independence director;
- b) Recommended the policy to the Board, relating to the remuneration of the director, top level executives;
- c) Devising the policy on Board's diversity taking into consideration age, gender, experience, ethnicity, education background and nationality;
- d) Identified persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down and recommended their appointment and removal to the Board;
- e) Formulating the criteria for evaluation of performance of Independent Directors and the Board;
- f) Identifying the companies needs for employees at different level and determine their selection, transfer or replacement and promotion criteria;
- g) Developing recommending and reviewing annually the company's human resources and their training policies;

The Policy must ensure

- a) The level and composition of remunerations reasonable and sufficient to attract retain and motivate directors to run the company successfully.
- b) Relationship of remuneration to the performance is clear and meets appropriate performance benchmarks.
- c) Remuneration to directors, top level executives involves a balance between fixed and incentive pay reflecting short and long term performance objectives appropriate to the working of the company and its goal.



Zafar Alam

Chairman

Nomination & Remuneration Committee of the Board

Code of Conduct of Nomination and Remuneration Committee (NRC)

1. Preamble

This code of conduct as determined by the NRC of Northern Islami Insurance PLC. is prepared to meet legal requirements as required by the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June, 2018 by Bangladesh Securities and Exchange Commission. This code of conduct for the Members of the Board as recommended by the Nomination & Remuneration Committee (NRC) hereinafter appearing,

- 1) This policy may be called the Code of Conduct of Nomination and Remuneration Committee of Northern Islami Insurance PLC. (NIIPLC); and
- 2) It shall come into force immediately.

2. Definitions

- (a) Board means the Board of Directors of the company;
- (b) Director means a Director appointed to the Board of the company under the definition in Companies Act, 1994;
- (c) "Managing Director" or "Chief Executive Officer" shall have the meaning as defined in Companies Act, 1994 and Insurance Act, 2010;
- (d) "Code of Conduct" or "this Code of Conduct" means the Nomination and Remuneration Policy of the company;
- (e) Key/Top level executive means: Top level executive includes Managing Director or Chief Executive Officer (CEO), Additional or Deputy Managing Director (Addl. MD or DMD), Chief Financial Officer (CFO), Company Secretary (CS), Head of Internal Audit and Compliance (HIAC), Head of Administration and Human Resources or equivalent position and same level or ranked or salaried officials of the company;

3. Constitution

1.0 Chairperson

- a. One member of the NRC is to be Chairperson of the Committee appointed by the Board, who shall be an independent director;
- b. In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;
- c. The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders: Provided that in absence of Chairperson of the NRC, any other member from the NRC shall be selected to be present in the annual general meeting (AGM) for answering the shareholder's queries and reason for absence of the Chairperson of the NRC shall be recorded in the minutes of the AGM.

2.0 Membership

- a. The Committee shall comprise of at least, three members including an independent director;
- b. All members of the Committee shall be non executive directors;
- c. Members of the Committee shall be nominated and appointed by the Board;
- d. The Board shall have authority to remove and appoint any member of the Committee;
- e. In case of death, resignation, disqualification or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;
- f. The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee.

3.0 Secretary

- a. The company secretary shall act as the secretary of the Committee;

4.0 Proceeding of Meeting

1) Frequency of Meetings

- a. The NRC shall conduct at least one meeting in a financial year;
- b. The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;

2) Quorum

- a. The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, which ever is higher;
- b. The quorum of the NRC meeting shall not constitute without attendance of at least any independent director;

3) Meeting Fees

No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.

4) Minutes of Meeting

The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.

4. Role of the NRC

Role of the NRC are made with the conformity of the Corporate Governance Code, 2018 issued by the BSEC and according to the Board of Directors of the company, these are as follows;

- 1) NRC shall be independent and responsible or accountable to the Board and to the shareholders;
- 2) NRC shall oversee, among others, the following matters and make report with recommendation to the Board;
 - a. Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following;
 - i) the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;
 - ii) the relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
 - iii) remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;
 - b. devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;
 - c. identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;
 - d. formulating the criteria for evaluation of performance of independent directors and the Board;
 - e. identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria; and
 - f. analyzing, monitoring, developing, recommending and reviewing annually the company's human resources and training policies;
- 3) Determining whether to extend or continue the term of appointment of the independent director, based on the report of performance evaluation of Independent Directors;
- 4) Determining compensation level payable to the Senior Management personnel and other staff as determined necessary, which shall be market related, usually consisting of a fixed and variable component;
- 5) Performing such other activities as may be delegated by the Board and/or by any other competent regulatory authority.

5. Remuneration

a) Remuneration of Executive Director:

NRC shall recommend to the Board, remuneration of Executive Directors subject to approval by the members and such other approvals, as may be necessary while recommending remuneration, the NRC shall consider various factors such as qualifications, experience, position, leadership qualities, prevailing remuneration in the industry, volume of the company's business and profits earned by it and the responsibilities shouldered by the director concerned. Directors shall be paid sitting fees for attending the meeting of the Board and its committees. The committee shall keep in mind the following criteria that the remuneration is aligned with market when compared to relevant peer companies and understandable and valuable to the talent the company which to attract, motivates engage and retain.

b) Remuneration of the Non-Executive Director/Independent Directors:

- i) Sitting Fees for meeting shall be paid for attending meetings of the Board and its committees, provided that the same shall not exceed the maximum amount provided that the same shall not exceed the maximum amount provided by the competent authority.
- ii) The Board may at its discretion revise the sitting fees payable to the Non-Executive/Independent from time to time.

6. Remuneration for other employees

The Managing Director and/or whole-time Director with the consent or empowered by the articles of the company shall jointly or severally, decide and approve and/or delegate authority, from time to time, to the Human Resource Department or such other officials of the company, as they may deem fit, to decide and approve the terms and conditions of the employment including payment of remuneration of the employees other than Executive/Non-Executive Directors and Top Management Personnel (TMP) of the company.

7. Committee Members Interest

The Committee member(s) is/are not entitled to be present when his or her own remuneration package is discussed at a meeting or when his or her performance is being measured. The committee may invite such personnel, as it considers fit, to be present at the meeting of the committee.

8. Disclosure

This code of conduct, implementation and the evaluation criteria shall be disclosed in the Annual Report of the company. Disclose any information/policy(s) subject to the commission's directives time to time.

9. Review and Amendments

The Board reserves the right to amend, modify or review this policy in whole or in part, unilaterally at any time, as may be deemed necessary.

Report of the Shariah Council

Respected Shareholders

AssalmuAlaikumWaRahmatullah

Northern Islami Insurance PLC. (NIIPLC) started its operation on shariah based insurance business. On behalf of the Shariah Council, I would like to congratulate all the members of the Board of Directors and the Chief Executive Officer Mr. Chowdhury Golam Faruque for their success in converting from traditional operation to Islamic Shariah based operation.

Observation:

- * The audited financial statement of the company for the year ended 31 December 2024 presented in the Shariah Council Meeting held on 29 April 2025 are reviewed and approved.
- * In absence of Rules & Regulations on Islamic Shariah based insurance the company is following to the extent possible, the guidance of Shariah Council.
- * Except legal obligations & practical difficulties in deposit & investment, the company is following Islamic Shariah guidelines.
- * Shariah Council opine that the company settled insurance claims with integrity on the basis of documents.

Suggestion:

- * Except legal restriction & practical difficulties the company should follow Islamic Shariah in all aspects.
- * The company is to prefer transactions and fixed deposit with Islamic Shariah based banks & financial institutions and gradually transfer transactions & deposits from banks and financial institutions running on interest basis.
- * The company is to increase the knowledge of employees of all levels in Islamic Shariah and Islamic Economics to earn confidence of the customers to increase business of the company.
- * The company is to continue training on Islamic Shariah and Islamic Economics to develop skill of the employees.

May the Almighty Allah accept all our welfare efforts, and keep the continuity of success and blessing. Ameen.



Prof. Dr. Mohammed Gias Uddin Talukdar
(Chairman)



[Certificate as per condition No. 1 (5) (xxvii)]

**Report to the Shareholders of
Northern Islami Insurance PLC**

**(Ex- Northern General Insurance Company Limited and Northern Islami Insurance Limited)
on Compliance on the Corporate Governance Code**

We have examined the compliance status to the Corporate Governance Code by **Northern Islami Insurance PLC (changed from Northern General Insurance Company Limited on 03.11.2019 and Northern Islami Insurance Limited on 05.09.2024)** for the year ended on **31 December 2024**. This Code relates to the Notification No. **BSEC/CMRRC/2006-158/207/Admin/80** dated **03 June 2018** of the Bangladesh Securities and Exchange Commission (BSEC).

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation there of as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required and after due scrutiny and verification there of, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission.
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code.
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws and
- (d) The Governance of the company is satisfactory subject to the appointment of independent directors as per **section 76 of the Insurance Act (No. 13) of 2010**.

Sunirmal Chowdhury FCA

Enrollment Number ICAB -500 FRC -CA-011-299

Partner

Das Chowdhury Dutta & Co. Chartered Accountants

FRC Enrollment No. CAF -001-090

Dated : 22 May, 2025

Place : Dhaka

Compliance Report on CGC

Annexure-V

Status of Compliance with the Corporate Governance Code (CGC) [As per condition No. 1(5) (xxvii)] Status of compliance with the conditions imposed by the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018 (Report under Condition No. 9)

Condition No.	Title	Status		Remarks
		Complied	Not complied	
1.	Board of Directors			
1(1)	The number of Board members shall not be less than 5 (five) and more than 20 (twenty)	√		
1(2)(a)	At least one-fifth (1/5) of the total number of directors shall be Independent Directors (ID);	√		As per insurance act 2010
1(2)(b)(i)	IDs do not hold any share or holds less than 1% shares of the total paid-up shares of the company	√		Declared by independent director
1(2)(b)(ii)	ID is not a sponsor and not connected with any sponsor or director or nominated director or shareholder or any of its associated, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares and his or her family members shall not hold above mentioned shares;	√		
1(2)(b)(iii)	ID has not been an executive of the company in immediately preceding two financial years;	√		
1(2)(b)(iv)	ID does not have any pecuniary or otherwise relationship with the company or its subsidiary/associated companies;	√		
1(2)(b)(v)	ID is not a member or TREC holder, director or officer of any stock exchange;	√		
1(2)(b)(vi)	ID is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	√		
1(2)(b)(vii)	ID is/was not a partner or an executive of company's audit firms engaged in Statutory Audit or Internal Audit or Special Audit or Compliance Certification of the Codes during preceding three years;	√		
1(2)(b)(viii)	ID shall not be independent director in more than five listed companies;	√		
1(2)(b)(ix)	ID has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or NBFI;	√		
1(2)(b)(x)	ID has not been convicted for a criminal offence involving moral turpitude;	√		
1(2)(c)	Appointment of ID shall be done by Board and approved by shareholders in the AGM;	√		
1(2)(d)	The position of IDs cannot remain vacant for more than ninety days;	√		
1(2)(e)	The tenure of office of an ID shall be for Three years, which may be extended for One tenure only;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
1(3)(a)	ID shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, corporate laws, regulatory requirements and can make meaningful contribution to the business;	√		Not Applicable
1(3)(b)(i)	ID is a Business Leader who is/was a promoter or director of an unlisted company having minimum paid-up capital of One Hundred million or any listed company or a member of any national or international chamber of commerce or business association;	√		Not Applicable
1(3)(b)(ii)	ID is/was a Corporate Leader as top level executive as adopted by the code and a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company;	√		Not Applicable
1(3)(b)(iii)	ID is/was Former official of government in the position not below 5 th Grade at the national pay Scale	√		Not Applicable
1(3)(b)(iv)	ID is/was University Teacher who has educational background in Economics or Commerce or Business Studies or Law;	√		Not Applicable
1(3)(b)(v)	ID is/was a professional or an advocate practicing in the HCD of Bangladesh Supreme Court or a CA, CMA, CFA, CCA, CPA and CS or equivalent qualification;	√		
1(3)(c)	The ID shall have at least Ten years of experiences in any field mentioned in clause (b);	√		
1(3)(d)	Special cases for relaxing qualifications or experiences with prior approval of the Commission;	√		Not Applicable
1(4)(a)	Chairperson of the Board and the Chief Executive Officer of the company is different individual having clearly defined their respective roles and responsibilities by the board;	√		
1(4)(b)	Chairperson of the Board and the MD and/or CEO of the company shall be different individuals;	√		
1(4)(c)	Chairperson elected from among the non-executive directors of the company;	√		
1(4)(d)	The board clearly defined respective roles of the Chairperson and the Managing Director;	√		
1(4)(e)	In absence of chairperson, the remaining members may elect one from non-executive directors as Chairperson for that particular Board's meeting;	√		
1(5)(i)	An industry outlook and possible future developments;	√		
1(5)(ii)	Segment-wise or product-wise performance;	√		
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	√		Not Applicable

Condition No.	Title	Status		Remarks
		Complied	Not complied	
1(5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;	√		Not Applicable
1(5)(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss);	√		
1(5)(vi)	A detailed discussion and statement on related party transactions;	√		
1(5)(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments;	√		
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights share Offer, Direct Listing, etc.;	√		
1(5)(ix)	An explanation on any significant variance between Quarterly Financial performances and Annual Financial Statements;	√		
1(5)(x)	A statement of Directors remuneration;	√		
1(5)(xi)	A statement on fair preparation of the financial statements by the management of the issuer company;	√		
1(5)(xii)	A statement that proper books of account of the issuer company have been maintained;	√		
1(5)(xiii)	A statement that appropriate accounting policies have been consistently applied in the financial statements and that the accounting estimates are based on reasonable and prudent judgment;	√		
1(5)(xix)	IAS/BAS/IFRS/BFRS, as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure therefrom has been adequately disclosed;	√		
1(5)(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored;	√		
1(5)(xvi)	A statement with regard to the protection of minority shareholders from abusive actions of controlling shareholders;	√		
1(5)(xvii)	There is no significant doubt upon the issuer company's ability to continue as a going concern;	√		No such significant deviation observed
1(5)(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;	√		No such significant deviation observed
1(5)(xix)	Key operating and financial data of at least preceding 5 (five) years shall be summarized;	√		Available in the Annual Report
1(5)(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;	√		Declared dividend regularly
1(5)(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
1(5)(xxii)	The total number of Board meetings held during the year and attendance by each director;	√		
1(5)(xxiii)(a)	Parent/Subsidiary/Associated Companies and other related parties (name wise details);	√		Not applicable
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details);	√		
1(5)(xxiii)(c)	Executives;	√		
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name wise details);	√		
1(5)(xxiv)(a)	A brief resume of the director;	√		
1(5)(xxiv)(b)	Nature of expertise in specific functional areas;	√		
1(5)(xxiv)(c)	Names of companies in which the person also holds the directorship and membership of board committees;	√		
1(5)(xxv)	A Management's Discussion and Analysis signed CEO or MD;	√		
1(5)(xxv)(a)	Presenting detailed analysis of accounting policies and estimation for preparation of financial statements;	√		
1(5)(xxv)(b)	Presenting detailed analysis of changes in accounting policies and estimation, if any;	√		
1(5)(xxv)(c)	Presenting detailed analysis of comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof;	√		
1(5)(xxv)(d)	Presenting detailed analysis of compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	√		
1(5)(xxv)(e)	Presenting detailed analysis of briefly explain the financial and economic scenario of the country and the globe;	√		
1(5)(xxv)(f)	Presenting detailed analysis of risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company;	√		
1(5)(xxv)(g)	Presenting detailed analysis of future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;	√		
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) disclosed as per Annexure-A;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
1(5)(xxvii)	The report and compliance certificate disclosed as per Annexure-B and Annexure-C;	√		
1(6)	Conducting Board Meetings and recording the minutes of the meetings and keeping required books and records in line BSS as adopted by the ICSB;	√		
1(7)(a)	Code of conduct, based on the recommendation of the NRC for the Chairman of the Board, other board members and Managing Director of the company;	√		
1(7)(b)	Code of conduct as determined by the NRC shall be posted on the website of the company;	√		
2.	Governance of Board of Director of subsidiary company			
2(a)	Composition of the board of the subsidiary company;	√		Not applicable
2(b)	Independent director of the holding company on the Board of the subsidiary company;	√		Not applicable
2(c)	Review of minutes of the subsidiary company's Board meeting by the holding company's Board;	√		Not applicable
2(d)	Statement as to the review of minutes of Subsidiary company by the holding company's Board;	√		Not applicable
2(e)	Review of financial statements of Subsidiary company by the Audit Committee of the holding company;	√		Not applicable
3.	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS)			
3(1)(a)	The Board shall appoint a MD or CEO, CS, CFO and HIAC;	√		
3(1)(b)	The positions of the MD or CEO, CS, CFO and HIAC shall be filled by different individuals;	√		
3(1)(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;	√		
3(1)(d)	Respective roles, responsibilities and duties of the CFO, the HIAC and the CS;	√		
3(1)(e)	Removal of the MD or CEO, CS, CFO and HIAC with approval of the Board and immediate dissemination to BSEC and stock exchange(s);	√		
3(2)	The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board;	√		
3(3)(a)(i)	Certification of CEO and CFO as to the review of financial statements with declaration that there is no materially untrue and misleading statement;	√		
3(3)(a)(ii)	Certification of CEO and CFO as to the true and fair view of the financial statements and affairs of the Company's per applicable laws;	√		
3(3)(b)	Certification of CEO and CFO that to the best of their knowledge and belief there was no fraudulent, illegal transactions during the year;	√		
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report;	√		
4.	Board of Directors' Committee			
4(i)	Board Audit Committee (BAC);	√		
4(ii)	Nomination and Remuneration Committee;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
5.	Audit Committee			
5(1)(a)	BAC as a sub-committee of the Board	√		
5(1)(b)	BAC shall assist the Board of Directors as to the financial statements reflect true and fair view of the state of affairs of the company;	√		
5(1)(c)	BAC is responsible to the Board. The duties of the BAC is clearly set forth in writing;	√		
5(2)(a)	BAC is composed of 3 (three) members;	√		
5(2)(b)	The Board appointed members of BAC who are non-executive directors and Chairperson is an ID;	√		
5(2)(c)	All members of BAC are “financially literate” and 1 (one) member have accounting or related financial management background and 10 (ten) years of such experience;	√		
5(2)(d)	Filling of casual vacancy in the BAC;	√		
5(2)(e)	The CS shall act as the Secretary of the Committee.	√		
5(2)(f)	The quorum of the BAC meeting have not constitute without ID	√		
5(3)(a)	The Board of Directors select 1 (one) ID as the Chairman of BAC;	√		
5(3)(b)	Election of Chairman of the particular meeting in absence of regular Chairperson of BAC recording the reasons of such absence in the minutes.	√		
5(3)(c)	Chairman of the BAC shall remain present in the AGM;	√		
5(4)(a)	BAC conducted four meetings in the financial year;	√		
5(4)(b)	The quorum of the meeting of BAC constituted in presence of either two members including ID or two third of the members, whichever was higher;	√		
5(5)(a)	Oversee the financial reporting process;	√		
5(5)(b)	Monitor choice of accounting policies and principles;	√		
5(5)(c)	Monitor Internal Audit and Compliance process to ensure that it is adequately resourced;	√		
5(5)(d)	Oversee hiring and performance of external auditors;	√		
5(5)(e)	Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	√		
5(5)(f)	Review with the management, the annual financial statements before submission to the Board for approval;	√		
5(5)(g)	Review with the management the quarterly and half yearly financial statements before submission to the Board for approval;	√		
5(5)(h)	Review the adequacy of internal audit function;	√		
5(5)(i)	Review the Management’s Discussion and Analysis before disclosing in the Annual Report;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
5(5)(j)	Review statement of all related party transactions submitted by the management;	√		
5(5)(k)	Review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	√		
5(5)(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors;	√		
5(5)(m)	Oversee whether the proceeds raised IPO or RPO or Rights Share Offer have been utilized per the purposes stated in relevant offer document or prospectus approved by the Commission;	√		
5(6)(a)(i)	The BAC shall report on its activities to the Board;	√		
5(6)(a)(ii) (a)	The BAC shall immediately report to the Board if any report on conflicts of interests;	√		No conflict of interest
5(6)(a)(ii) (b)	The BAC shall immediately report to the Board if any suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;	√		No such finding
5(6)(a)(ii) (c)	The BAC shall immediately report to the Board if any suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations;	√		No such finding
5(6)(a)(ii) (d)	The BAC shall immediately report to the Board if any other matter which the Audit Committee deems necessary;	√		
5(6)(b)	If any material impact on the financial condition and results of operation, unreasonably ignored by the management;	√		
5(7)	Report on the activities carried out by the Audit Committee, including any report made to the Board of Directors under condition 5(6)(a)(ii);	√		
6.	Nomination and Remuneration Committee (NRC)			
6(1)(a)	Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;	√		
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	√		
6(1)(c)	Tor of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b);	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
6(2)(a)	The Committee shall comprise of at least three members including an independent director;	√		
6(2)(b)	All members of the Committee shall be non executive directors;	√		
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;	√		
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee	√		
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;	√		
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and /or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;	√		
6(2)(g)	The Company secretary shall act as the secretary of the Committee;	√		
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;	√		
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company;	√		
6(3)(a)	The Board shall select 1 (one) member of the NRC to be chairperson of the committee, who shall be an independent director;	√		
6(3)(b)	In the absence of the chairperson of the NRC, the remaining members may elect one of themselves as chairperson for that particular meeting, the reason of absence of the regular chairperson shall be duly recorded in the minutes;	√		
6(3)(c)	The chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders;	√		
6(4)(a)	The NRC shall conduct at least one meeting in a financial year;	√		
6(4)(b)	The chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;	√		
6(4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);	√		

Condition No.	Title	Status		Remarks (if any)
		Complied	Not complied	
6(4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC;	√		
6(5)(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	√		
6(5)(b)(i)(a)	NRC shall oversee, formulate & recommend to the Board regarding the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	√		
6(5)(b)(i)(b)	NRC shall oversee, formulate & recommend to the Board regarding the relationship of remuneration to performance is clear and meets appropriate performance benchmarks;	√		
6(5)(b)(i)(c)	NRC shall oversee, formulate & recommend to the Board regarding remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	√		
6(5)(b)(ii)	NRC shall oversee & make report with recommendation to the Board regarding devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	√		
6(5)(b)(iii)	NRC shall oversee & make report with recommendation to the Board regarding indentifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	√		
6(5)(b)(iv)	NRC shall oversee & make report with recommendation to the Board regarding formulating the criteria for evaluation of performance of independent directors and the Board;	√		
6(5)(b)(v)	NRC shall oversee & make report with recommendation to the Board regarding indentifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;	√		
6(5)(b)(vi)	NRC shall oversee & make report with recommendation to the Board regarding developing, recommending and reviewing annually the company's human resources and training policies;	√		
6(5)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report;	√		
	The issuer company shall not engage its external or statutory auditors;	√		

Condition No.	Title	Status		Remarks
		Complied	Not complied	
7.	External on Statutory Auditors			
7(1)(i)	-To perform the appraisal or valuation services or fairness opinions of the company.	√		
7(1)(ii)	-To perform the financial information systems design and implementation of the company.	√		
7(1)(iii)	-To perform book-keeping or other services related to the accounting records or financial statements of the company.	√		
7(1)(iv)	-To perform broker-dealer services of the company.	√		
7(1)(v)	-To perform actuarial services of the company.	√		
7(1)(vi)	-To perform internal audit services or special audit services of the company.	√		
7(1)(vii)	-To perform any service that the Audit Committee determines of the company.	√		
7(1)(viii)	-To perform audit or certification services on compliance of corporate governance as required under condition No. 9(1) of the company.	√		
7(1)(ix)	-To perform any other service that creates conflict of interest of the company.	√		
7(2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of the company; his or her family members also shall not hold any shares in the said company;	√		
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders;	√		
8.	Maintains a website by the company			
8(1)	The company shall have an official website linked with the website of the stock exchange;	√		
8(2)	The company shall keep the website functional from the date of listing;	√		
8(3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s);	√		
9.	Reporting and compliance of Corporate Governance			
9(1)	Compliance Audit certification and its disclosure in the Annual Report;	√		
9(2)	Compliance certification professional shall be appointed by the shareholders in the AGM;	√		
9(3)	The directors of the company shall state, in accordance with the directors' report whether the company has complied with these conditions or not.	√		

Credit Rating Report

A large, stylized green 'AAA' rating symbol, representing the highest credit rating.

Publishing Date : 17 May 2025
Rating Validity : 16 May 2026
Rated by : Argus Credit Rating Services Ltd.

RATING SUMMARY

Nature of Rating	Long -Term	Short-Term
Second Surveillance	AAA	ST-1

RATING DESCRIPTION

AAA	Investment Grade: Highest claims paying ability. Risk factors are negligible and almost risk free.
ST-1	Highest Grade: Very high claims paying ability. Protection factors are strong. Risk is modest, but may vary slightly over time due to underwriting and/or economic condition.



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি.
NORTHERN ISLAMI INSURANCE PLC.
(A KEY TO PROTECTION)

Directors Certificate

As per Section 63(2) of the Insurance Act' 2010, we certify that:

01. The value of investments in shares and debentures have been taken at cost and the quoted value thereof mentioned wherever available.
02. The Values of all assets as shown in the Balance Sheet and as classified on Form AA annexed have been duly reviewed as at 31st December, 2024 and in our belief, the said assets have been set forth in the Balance Sheet at amount not exceeding their realizable or market value under the several heading's as enumerated therein.
03. All expenses of management, wherever incurred and whether incurred directly or indirectly in respect of Fire, Marine, Motor and Miscellaneous Insurance Business have been duly debited to the related Revenue Accounts and Profit & Loss Account.

Chowdhury Golam Faruque
Managing Director & CEO

Faysal Ahmed Patwary
Director

Abdullah Jamil Matin
Director

Al-haj Nasiruddin
Chairman

INDEPENDENT AUDITOR'S REPORT To the Shareholders of NORTHERN ISLAMI INSURANCE PLC

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Northern Islami Insurance PLC** (the "Company"), which comprises the Statement of Balance Sheet (Statement of Financial position) as at December 31, 2024, Profit and Loss Account (Statement of Profit or Loss and other Comprehensive Income), Profit and Loss Appropriation Account, Consolidated Insurance Revenue Account, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements gives a true and fair view of the financial position of the company as at December 31, 2024, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act, 1994, the Insurance Act, 2010, the Insurance Rules, 1958, the Securities and Exchange Rules, 2020 and other applicable laws and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our Opinion.

Emphasis of Matters:

- a) We draw attention to Note: 3.16 of the Financial Statements, which describes the reason for not establishing Workers' Profit Participation Fund by the Company according to the Labor Act, 2006 (as amended in 2013 and 2018);
- b) Management has described the reason for not performing impairment test in accordance with IFRS 9 regarding the investment on FDR in People's Leasing and Financial Service and International Leasing and Financial Service Ltd. carrying at BDT 1,600,000 and BDT 1,59,26,046 respectively as at December 31, 2024 in note 10.1.1 and 10.1.2 of the financial statements; and

c) As disclosed in note 3.21 to the financial statements where it has been described the reason for departure from IFRS 16 during the year in the financial statements.

Our Opinion is not modified in respect of the matters emphasized.

Key Audit Matters

Key audit matters are those matters that, in our professional judgments, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on these matters.

Key Audit Matter	How our audit addressed the key audit matters
Premium Income	
<p>Premium income is the most financially significant item in the statement of profit and loss account & profit and loss appropriation account. The company has reported gross premium income of BDT 902,516,758 for the year ended December 31, 2024.</p> <p>Gross general insurance premium comprises the total premium received during the accounting period for which insurance policy has been issued by contracts with Northern Islami Insurance PLC. As the premium income recognition, due to the significance of the balance to the financial statements as a whole, we regard this as a key audit matter.</p>	<p>Our procedures included obtaining an understanding of management's premium income recognition process. We tested a sample of transactions to verify whether the revenue was accounted for in accordance with the revenue recognition policy as disclosed in Note 3.01 and Form XL of the financial statements. In addition, we assessed whether the disclosed revenue recognition policy was in accordance with relevant Insurance Act & Rules.</p> <p>For the revenue recognized throughout the year, we tested selected key controls, including results reviews by management, for their operating effectiveness and performed procedures to gain sufficient audit evidence on the accuracy of the accounting for customer contracts and related financial statement captions.</p> <p>With respect to Premium income in respect of various types of insurance we carried out the following procedures:</p> <ul style="list-style-type: none"> • The design and operating effectiveness of key controls around premium income recognition process. • Carried out analytical procedures and recalculated premium income for the period.

Key Audit Matter	How our audit addressed the key audit matters
Premium Income	
	<ul style="list-style-type: none"> • Carried out cut-off testing to ensure unearned premium income has not been included in the premium income. • On a sample basis reviewed policy to ensure appropriate policy stamp was affixed to the contract and the same has been reflected in the premium register. • Ensured on a sample basis that the premium income was being deposited in the designated bank account. • Tested on a sample basis to see that appropriate VAT was being collected and deposited to bank through Treasury Challan. • For a sample of insurance contracts tested to see if appropriate level of reinsurance was done and whether that re-insurance premium was deducted from the gross premium. • Applying specialist judgment ensured if there is any impairment of the reinsurer. • Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards, Insurance Act 1938 (as amended in 2010), Insurance Rules, 1958 and other applicable rules and regulations and regulatory guidelines.
See Form XL to the financial statements	

Key Audit Matter	How our audit addressed the key audit matters
Estimated liability in respect of outstanding claims whether due or intimated and claim payment	
<p>Northern Islami Insurance PLC. has represented the amount related with the claim due or intimated from the insured which involves management judgment & risk of over & understatement of the value.</p> <p>As a result, financial statements may show distorted amount which may also concern going concern issue for the company.</p> <p>At the year-end 2024, the Company reported total balance under the head of estimated liability in respect of outstanding claims whether due or intimated and claim payment of BDT 620,863,400.</p>	<p>We tested the design and operating effectiveness of controls around the due and intimated claim recording process.</p> <p>We additionally carried out the following substantive testing around this item:</p> <ul style="list-style-type: none"> • Obtained the claim register and tested for completeness of claims recorded in the register on a sample basis. • Obtained a sample of claimed policy copy and cross check it with claim. • Obtained a sample of survey reports cross checked those against respective ledger balances and in case of discrepancy carried out further investigation. • Obtained and discussed with management about their basis for estimation and challenged their assumptions where appropriate. • Reviewed the claim committee meeting minutes about decision about pending claims. • Tested a sample of claims payments with intimation letter, survey report, bank statement, claim payment register and general ledger. • Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards, Insurance Act 1938 (as amended in 2010), Insurance Rules, 1958 and other applicable rules and regulations and regulatory guidelines.
<p>See note 16 to the financial statements</p>	

Key Audit Matter	How our audit addressed the key audit matters
<p>Property, Plant & Equipment</p> <p>The carrying value of property, plant & equipment amounts to Taka 367,441,657. This represents a significant amount in the company's statement of financial position as at December 31, 2024.</p> <p>There is a risk of:</p> <ul style="list-style-type: none"> • determining which costs meet the criteria for capitalization; • determining the date on which the assets is recognized to property, plant and equipment and depreciation commences; • the estimation of economic useful lives and residual values assigned to Fixed asset. <p>We identified the carrying value of property, plant and equipment as a key audit matter because of the high level of management judgment involved and because of its significance to the financial statements.</p>	<p>Our audit procedures to assess the carrying value of property, plant & equipment included the following:</p> <p>Our audit procedures included controls testing and substantive procedures covering, in particular:</p> <ul style="list-style-type: none"> • Assessing the design, implementation and operating effectiveness of key internal controls over the completeness, existence and accuracy of property, plant and equipment including the key internal controls over the estimation of useful economic lives and residual values; • Assessing, on a sample basis, costs capitalized during the year by comparing the costs capitalized with the relevant underlying documentation, which included purchase agreements and invoices, and assessing whether the costs capitalized met the relevant criteria for capitalization. • Testing the key controls over the management's judgment in relation to the accounting estimates of the depreciable lives and residual values of property, plant and equipment. • Reconcile on a sample basis the additional capitalized costs for the year to the underlying invoices and supporting documents. • We reviewed minutes of board meetings for approval of the total capitalization cost. • We assessed the company's capitalizations policy for compliance with IAS 16 and tested the expenditure capitalized against the capitalizations policy.

Key Audit Matter	How our audit addressed the key audit matters
	<ul style="list-style-type: none"> • We traced payments to supporting documents. • We assessed the adequacy of the disclosures of the financial statements.
See note no 4.00 to the financial statements.	
Deferred tax liability	
<p>Company reported net deferred tax liability totaling Taka 105,266,156 as at December 31, 2024.</p> <p>Significant judgment is required in relation to deferred tax liability as their liability is dependent on forecasts of future profitability over a number of years.</p>	<p>Our audit procedures to assess the carrying value of Deferred Tax liability included the following:</p> <ul style="list-style-type: none"> • We obtained an understanding, evaluated the design and tested the operational effectiveness of the Company's key controls over the recognition and measurement of Deferred Tax Assets and Liabilities and the assumptions used in estimating the future taxable expense of the Company. • We also assessed the completeness and accuracy of the data used for the estimations of future taxable expense. • We tested the mathematical accuracy in calculation of deferred tax. • We evaluated the reasonableness of key assumptions, timing of reversal of temporary differences and expiration of tax loss carry forwards, recognition and measurement of Deferred Tax Liability. • We assessed the adequacy of the Company's disclosures setting out the basis of deferred tax liability balances and the level of estimation involved. • We also assisted in evaluating the tax implications, the reasonableness of estimations and calculations determined by management.

Key Audit Matter	How our audit addressed the key audit matters
	<ul style="list-style-type: none"> • We also involved our internal experts from the tax area in the analysis of the reasonableness of the tax assumptions on the basis of the applicable legislation. • Finally assessed the appropriateness and presentation of disclosures against IAS 12 Income Taxes.
See note no. 20 to the financial statements	

Other Information

Management is responsible for the other information. The other information comprises all the information in the Annual Report other than the financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

After going through the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to the board of directors of the company.

Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with International Financial Reporting Standards(IFRSs), the Companies Act, 1994, the Insurance Act, 2010, the Insurance Rules, 1958, the Securities and Exchange Rules, 2020 and other applicable laws and regulations as explained in note 2 and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the consolidated and separate financial statements. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other Legal and Regulatory Requirements

In accordance with the Companies Act, 1994, the Insurance Act, 2010, the Insurance Rules, 1958, the Securities and Exchange Rules, 2020 and relevant notifications issued by Bangladesh Securities and Exchange Commission, we also report that:

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examinations of those books;
- The company's balance sheet and profit and loss account dealt with by the report are in agreement with the books of account and returns;
- As per section 63(2) of the Insurance Act 2010, in our opinion to the best of our knowledge and belief and according to the information and explanation given to us, all expenses of management wherever incurred and whether incurred directly or indirectly, in respect of insurance business of the company transacted in Bangladesh during the year under report have been duly debited to the related Revenue Accounts and the profit & loss account of the Company;
- We report that to the best of our information and as shown by its books, the Company during the year under report has not paid any person any commission in any form, outside Bangladesh in respect of any its business re-insured abroad; and
- The expenditure was incurred for the purpose of the Company's business.



Fouzia Haque, FCA

Partner

FAMES & R

Chartered Accountants

DVC # 2504291032AS788867

Dated : April 29, 2025
 Place : Dhaka

Northern Islami Insurance PLC

Balance Sheet (Statement of Financial Position) As at December 31, 2024

Particulars	Notes	Amount in Taka		
		31-Dec-2024	31-Dec-2023	
Assets				
Non-Current assets				
Property, Plant and Equipment	4.00	367,565,283	380,793,842	
Intangible Assets	5.00	367,441,657	123,626	
Investment	6.00	210,422,996	190,194	
Current Assets		2,153,267,184	2,034,261,534	
Interest Accrued (but not due)	7.00	5,530,182	5,631,622	
Stock of Stationery in hand		816,522	737,773	
Insurance Stamps in hand		1,062,750	556,350	
Amount Due From Other Persons or Bodies				
Carrying on Insurance Business	8.00	520,244,028	509,009,747	
Sundry Debtors (including advance taxes, others advances, deposits and pre-payments)	9.00	532,551,276	528,508,097	
Cash and Cash Equivalents	10.00	1,093,062,426	989,817,945	
Total Assets		2,731,255,463	2,643,417,259	

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



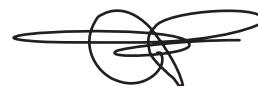
Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.



FAMES & R

Chartered Accountants

DVC # 2504291032AS788867

Dated : April 29, 2025
Place : Dhaka

Northern Islami Insurance PLC

Balance Sheet (Statement of Financial Position) As at December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Share Capital			
Authorized :	11.00		
100,000,000 ordinary shares of Tk.10 each	11.01	1,000,000,000	1,000,000,000
Issued, Subscribed and paid up :			
42,659,611 ordinary shares of Tk.10 each	11.02	426,596,110	426,596,110
Reserve or Contingency Accounts			
Reserve for Exceptional Losses	12.00	409,915,007	382,705,283
Revaluation Reserve	13.00	117,105,121	123,456,326
Profit and Loss Appropriation Account	14.00	104,330,208	90,582,207
Balance of Funds and Accounts			
Fire Insurance Business		92,806,294	106,456,190
Marine Insurance Business		68,208,288	71,852,105
Motor Insurance Business		20,671,227	33,059,851
Miscellaneous Insurance Business		13,493,581	24,067,428
Premium Deposit	15.00	153,523,431	197,210,544
Liabilities and Provisions			
Estimated Liability in Respect of Outstanding Claims		1,324,606,196	1,187,431,215
Whether due or Intimated	16.00	620,863,400	520,249,900
Amount due to other Persons or Bodies Carrying on Insurance Business	17.00	217,787,023	186,049,859
Sundry Creditors (including provision for tax)	18.00	370,782,923	363,972,611
Unclaimed dividend	19.00	9,906,694	8,012,238
Deferred Tax Liabilities	20.00	105,266,156	109,146,607
Total Capital and Liabilities		2,731,255,463	2,643,417,259
Net Assets Value Per Share	21.00	24.80	23.99

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.

Dated : April 29, 2025
Place : Dhaka



FAMES & R
Chartered Accountants
DVC #2504291032AS788867

Northern Islami Insurance PLC
Profit and Loss Account
(Statement of Profit or Loss and other Comprehensive Income)
For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Interest, Dividend and Rents (not applicable to any particular fund or account):			
Interest Income	22	75,186,742	60,702,420
Other Income	23	784,044	1,112,756
		85,783,233	108,705,470
Underwriting Profit or Loss transferred from :			
Fire Insurance Revenue Account		(20,794,829)	(6,447,166)
Marine Insurance Revenue Account		55,934,014	48,430,411
Motor Insurance Revenue Account		30,293,827	34,379,303
Miscellaneous Insurance Revenue Account		20,350,221	32,342,922
		161,754,019	170,520,646
Total Income			
Expenses of Management (not applicable to any particular fund or account)	24	34,510,221	42,832,550
		26,142,815	28,236,974
Directors' Fees		4,056,800	5,033,600
Audit Fees		816,500	799,250
Subscription		615,000	1,518,000
Legal and Professional Fees		238,919	238,919
Depreciation and Amortization		18,877,466	19,052,372
Registration Renewal Fees		1,538,130	1,594,833
		101,100,983	99,451,122
Profit Before Tax			
Deferred Tax (Income)/Expenses	20	(3,880,451)	(3,468,129)
Provision for Taxation	25	27,715,303	24,997,999
		77,266,131	77,921,252
Profit after Tax carried to Profit or Loss Appropriation Account			
Total		161,754,019	170,520,646

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.

Dated : April 29, 2025
Place : Dhaka



FAMES & R
Chartered Accountants
DVC #2504291032AS788867

Northern Islami Insurance PLC

Profit and Loss Appropriation Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance being Profit brought forward from last year		90,582,207	81,581,047
Revaluation Surplus Transferred to Retained Earnings		6,351,205	6,514,056
Net Profit for the year brought down		77,266,131	77,921,252
Total		174,199,543	166,016,355
Reserve for Exceptional Losses		27,209,724	32,774,537
Cash Dividend		42,659,611	42,659,611
Balance of Profit After Tax		104,330,208	90,582,207
Total		174,199,543	166,016,355
Earning Per Share (EPS)		1.81	1.83
Face Value Per Share		10	10

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.



FAMES & R

Chartered Accountants

DVC # 2504291032AS788867

Dated : April 29, 2025

Place : Dhaka

Northern Islami Insurance PLC

Consolidated Insurance Revenue Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance of account at the beginning of the year:			
Reserve for unexpired risks		235,435,574	279,963,122
Net Premium less re-insurances		467,276,625	563,180,942
Commission on re-insurances ceded		56,663,803	70,673,637
Total		759,376,002	913,817,701
Claims under policies less re-insurances:			
Paid during the year		26,358,977	(25,475,764)
Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated		620,863,400	520,249,900
Sub- Total		647,222,377	494,774,136
Less : Claims outstanding at the end of the previous year		520,249,900	308,218,909
Agent commission		126,972,477	186,555,227
Expenses of management	26	120,227,284	135,092,024
Balance of account at the end of the year as shown in the balance sheet		231,213,618	248,029,406
Underwriting profit or loss transferred to profit or loss account		195,179,390	235,435,574
Total		759,376,002	913,817,701

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



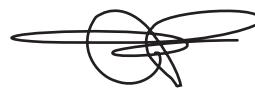
Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.



FAMES & R

Chartered Accountants

DVC # 2504291032AS788867

Dated : April 29, 2025

Place : Dhaka

Northern Islami Insurance PLC

Fire Insurance Revenue Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance of account at the beginning of the year:			
Reserve for unexpired risks		106,456,190	161,914,998
Premium less re-insurances		232,015,734	266,140,476
Commission on re-insurances ceded		28,526,618	38,307,842
Total		366,998,542	466,363,316
Claims under policies less re-insurances			
Paid during the year		6,055,855	(52,124,205)
Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated		580,211,500	499,595,000
Less : Claims outstanding at the end of the previous year		586,267,355	447,470,795
Agent Commission		499,595,000	291,585,000
Expenses of management	27.00	86,672,355	155,885,795
Balance of account at the end of the year as shown in the balance sheet		75,227,938	79,698,278
Reserve for unexpired risks being 40% of premium income of the year		133,086,784	130,770,219
Underwriting profit or loss transferred to profit and loss account		(20,794,829)	(6,447,166)
Total		366,998,542	466,363,316

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



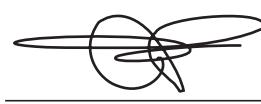
Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.



FAMES & R

Chartered Accountants

DVC #2504291032AS788867

Dated : April 29, 2025

Place : Dhaka

Northern Islami Insurance PLC

Marine Insurance Revenue Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance of account at the beginning of the year			
Reserve for unexpired risks		71,852,105	43,641,927
Premium less re-insurances		149,848,872	154,222,268
Commission on re-insurances ceded		19,721,333	22,139,438
Total		241,422,310	220,003,633
Claims under policies less re-insurances			
Paid during the year		9,480,483	7,273,568
Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated		22,984,000	3,670,000
Less : Claims outstanding at the end of the previous year		32,464,483	10,943,568
Agent Commission		3,670,000	2,575,000
Expenses of management	27.00	28,794,483	8,368,568
Balance of account at the end of the year as shown in the balance sheet		68,208,288	71,852,105
Reserve for unexpired risks being 40% of premium income on marine cargo and 100% of premium income on Marine Hull of the year :		54,427,056	54,913,443
Cargo		13,781,232	16,938,662
Hull		55,934,014	48,430,411
Underwriting profit or loss transferred to profit and loss account		241,422,310	220,003,633

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



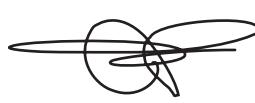
Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.

Dated : April 29, 2025
Place : Dhaka

Chartered Accountants
DVC #2504291032AS788867



FAMES & R

Northern Islami Insurance PLC

Motor Insurance Revenue Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance of account at the beginning of the year:			
Reserve for unexpired risks		33,059,851	40,974,680
Premium less re-insurances		51,678,067	82,649,628
Commission on re-insurances ceded		-	466,182
Total		84,737,918	124,090,490
Claims under policies less re-insurances			
Paid during the year		10,481,402	17,297,329
Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated		15,467,900	14,984,900
Less : Claims outstanding at the end of the previous year		25,949,302	32,282,229
Agent Commission		14,984,900	12,058,909
Expenses of management	27.00	10,964,402	20,223,320
Balance of account at the end of the year as shown in the balance sheet		27.00	23,917,574
Reserve for unexpired risks being 40% of premium income of the year		20,671,227	33,059,851
Underwriting profit or loss transferred to profit and loss account		30,293,827	34,379,303
Total		84,737,918	124,090,490

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



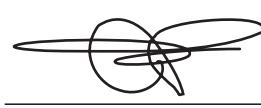
Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.

Dated : April 29, 2025
Place : Dhaka



FAMES & R
Chartered Accountants
DVC #2504291032AS788867

Northern Islami Insurance PLC

Miscellaneous Insurance Revenue Account For the year ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Balance of account at the beginning of the year:			
Reserve for unexpired risks		24,067,428	33,431,517
Premium less re-insurances		33,733,952	60,168,570
Commission on re-insurances ceded		8,415,852	9,760,175
Total		66,217,232	103,360,262
Claims under policies less re-insurances			
Paid during the year		341,237	2,077,544
Total estimated liability in respect of outstanding claims at the end of the year whether due or intimated		2,200,000	2,000,000
		2,541,237	4,077,544
Less : Claims outstanding at the end of the previous year		2,000,000	2,000,000
		541,237	2,077,544
Agent Commission		6,279,237	11,037,699
Expenses of management	27.00	25,552,956	33,834,669
Balance of account at the end of the year as shown in the balance sheet			
Reserve for unexpired risks being 40% of premium income of the year		13,493,581	24,067,428
Underwriting profit or loss transferred to profit and loss account		20,350,221	32,342,922
Total		66,217,232	103,360,262

Annexed notes form an integral part of these financial statements



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Signed as per the annexed report of the same date.

Dated : April 29, 2025
Place : Dhaka



FAMES & R
Chartered Accountants
DVC #2504291032AS788867

Northern Islami Insurance PLC

Statement of Changes in Equity For the year ended December 31, 2024

Particulars	Amount in taka				
	Share Capital	Retained Earnings	Reserve for Exceptional Losses	Revaluation Reserve	Total Equity
Balance as on January 01, 2024	426,596,110	90,582,207	382,705,283	123,456,326	1,023,339,926
Addition during the period	-	-	27,209,724	-	27,209,724
Revaluation surplus transferred to Retained Earnings	-	6,351,205	-	(6,351,205)	-
Cash dividend for the year 2023	-	(42,659,611)	-	-	(42,659,611)
Profit after tax for the year	-	50,056,407	-	-	50,056,407
Balance as on December 31, 2024	426,596,110	104,330,208	409,915,007	117,105,121	1,057,946,446

Statement of Changes in Equity For the year ended December 31, 2023

Particulars	Amount in taka				
	Share Capital	Retained Earnings	Reserve for Exceptional Losses	Revaluation Reserve	Total Equity
Balance as on January 01, 2023	426,596,110	81,581,047	349,930,746	129,970,382	988,078,285
Addition during the period	-	-	32,774,537	-	32,774,537
Deferred tax on depreciation of revaluation surplus	-	-	-	(6,514,056)	-
Revaluation surplus transferred to Retained Earnings	-	6,514,056	-	-	(42,659,611)
Cash dividend for the year 2022	-	(42,659,611)	-	-	(42,659,611)
Profit after tax for the year	-	45,146,715	-	-	45,146,715
Balance as on December 31, 2023	426,596,110	90,582,207	382,705,283	123,456,326	1,023,339,926

 Company Secretary Chief Financial Officer Director Director Chairman

Dated : April 29, 2025
 Place : Dhaka

Northern Islami Insurance PLC
Statement of Cash Flows
For The Year Ended December 31, 2024

Particulars	Notes	Amount in Taka	
		31-Dec-2024	31-Dec-2023
Cash flows from operating activities			
Collection from premium and others		870,392,917	930,948,096
Payment for management expenses, re-insurance and claims		(695,751,490)	(642,820,422)
Income Tax paid		(41,244,138)	(25,011,977)
Net cash generated from operating activities		133,397,289	263,115,697
Cash flows from investing activities			
Fixed Assets acquired		(5,648,907)	(13,401,380)
Investment in Bond		16,261,254	10,000,000
Net cash used in investing activities		10,612,347	(3,401,380)
Cash flows from financing activities			
Dividend paid		(40,765,155)	(41,472,295)
Net cash generated from financing activities		(40,765,155)	(41,472,295)
Net Increase/(decrease)		103,244,481	218,242,022
Cash and cash equivalents at the beginning of the year		989,817,945	771,575,923
Cash and cash equivalents at the end of the year		1,093,062,426	989,817,945
Net Operating Cash Flow per Share (NOCFS)	28.00	3.13	6.17



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Dated : April 29, 2025

Place : Dhaka

Northern Islami Insurance PLC

FORM - AA Classified Summary of Assets

As At December 31, 2024

Class of Assets	Amount in Taka		Remarks
	Book Value as per Financial Position	Market Value	
Bangladesh Govt. Treasury Bond	177,600,000	177,600,000	Not quoted in the market
Fixed Deposit with Banks	1,039,244,149	1,039,244,149	Realizable Value
Balance in STD A/C with Banks	49,778,065	49,778,065	Realizable Value
Cash in Hand	4,040,212	4,040,212	Realizable Value
Interest on Investment accrued but not due	5,530,182	5,530,182	Realizable Value
Amount due from other persons or bodies carrying on insurance business	520,244,028	520,244,028	Realizable Value
Other Assets :			
Property, Plant & Equipments	367,565,283	367,565,283	Realizable Value
Investment in Bond	30,000,000	30,000,000	Market Value
Investment in share	129,957	129,957	Market Value
Sundry Debtors	535,244,315	535,244,315	Realizable Value
Stock of Stationery and Stamps	1,879,272	1,879,272	Realizable Value
	2,731,255,463	2,731,255,463	



Company Secretary



Chief Financial Officer



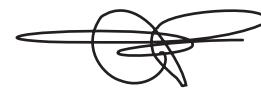
Chief Executive Officer



Director



Director



Chairman

Dated : April 29, 2025
Place : Dhaka

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

1.0 Introduction:

1.1 Status of the Company

Northern General Insurance Company Limited ("Northern Islami Insurance PLC." after changing its name) was incorporated as public company limited by shares on April 08, 1996 under the companies Act, 1994 bearing certificate of incorporation no.C-30509(1725)/96. The Company was entitled to commence business vide certificate of commencement issued on April 08, 1996 by the Registrar of Joint Stock Companies & Firms under section 150(2) of the said Act. The Controller of Insurance has issued certificate of registration on May 25, 1996. The Securities & Exchange Commission has approved for issue of shares to public on October 20, 2008 (date of lottery). The company has been listed with the stock exchange [both in Dhaka and in Chittagong] on July 16, 2008.

With the approval of all concern authority, Northern General Insurance Company Limited has been renamed to Northern Islami Insurance Limited ("the Company") and certificate no. C-30509, issue no. 92741, dated November 03, 2019 has been issued by the Registrar of Joint Stock Companies and Farms (RJSC). Insurance Development and Regulatory Authority (IDRA) had provided registration certificate on November 18, 2019 by giving approval to change the name from Northern General Insurance Company Limited to Northern Islami Insurance Limited. Both Dhaka Stock Exchange Ltd. (DSE) and Chittagong Stock Exchange Ltd. (CSE) also gave approval in this regard with effect from March 12, 2020.

Further with the approval of all concern authority, Northern Islami Insurance Limited has been renamed to Northern Islami Insurance PLC. ("the Company") and certificate no. C-30509 dated September 05, 2024 has been issued by the Registrar of Joint Stock Companies and Farms (RJSC). Insurance Development and Regulatory Authority (IDRA) had provided registration certificate on November 11, 2024 by giving approval to change the name from Northern Islami Insurance Limited to Northern Islami Insurance PLC. Both Dhaka Stock Exchange Ltd. (DSE) and Chittagong Stock Exchange Ltd. (CSE) also gave approval in this regard with effect from March 03, 2025 and March 02, 2025 respectively.

1.2 Operation of business based on Islami Shariah & Change of name of the Company

To operate insurance business on the basis of Islami Shariah, the required changes including provision for formation of Shariah Council in the Memorandum of Association and Articles of Association had been approved in Extra Ordinary General Meeting held on 14/10/2019. Thereafter, the company obtained the required permission for operating business based on Islami Shariah and the change of company name from Northern General Insurance Co. Ltd. to Northern Islami Insurance Limited had been obtained from Insurance Development & Regulatory Authority (IDRA) & Registrar of Joint Stock Companies & Firms (RJSC). The company formed Shariah Council and started its insurance business based on Islami Shariah from 1 December, 2019.

Further with the approval of all concern authority the change of company name from Northern Islami Insurance Limited to Northern Islami Insurance PLC. has been obtained from Insurance Development & Regulatory Authority (IDRA) & Registrar of Joint Stock Companies & Firms (RJSC).

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

1.3 Nature of Business

The primary objectives of the Company are to carry on non-life related all kinds of insurance, guarantee and indemnity business.

1.4 Directors Responsibility

The Board of Directors takes the responsibility for the preparation and presentation of these Financial Statements.

1.5 Approval for Issuing Financial Statements:

The Board of Directors has approved these Financial Statements on April 29, 2025.

2.00 Preparation of the Financial Statements

As per the requirements of IAS 1; "Presentation of Financial Statements" the Financial Statements have been prepared on the basis of Going-concern concept under generally accepted accounting principles according to the historical cost convention. Requirements as to disclosure of financial principles according to the historical cost convention. Requirements as to disclosure of financial information warranted by the Insurance Act 2010 have been adhered to in presenting financial statements.

2.01 Components of the Financial Statements

These financial statements are presented in accordance with the guidelines provided as per requirement of Insurance Act 1938 (as amended in 2010) and IAS1: "Presentation of Financial Statements". A complete set of financial statements comprises of:

- i. Balance Sheet as at December 31, 2024;
- ii. Profit and Loss Account for the year ended December 31, 2024;
- iii. Profit and Loss Appropriation Account for the year ended December 31, 2024;
- iv. Consolidated Insurance Revenue Account for the year ended December 31, 2024;
- v. Fire Insurance Revenue Account for the year ended December 31, 2024;
- vi. Marine Insurance Revenue Account for the year ended December 31, 2024;
- vii. Motor Insurance Revenue Account for the year ended December 31, 2024;
- viii. Miscellaneous Insurance Revenue Account for the year ended December 31, 2024;
- ix. Statement of Changes in Equity for the year ended December 31, 2024;
- x. Statement of Cash Flows for the year ended December 31, 2024;
- xi. Notes comprising a summary of significant accounting policies and other explanatory information to the accounts for the year ended December 31, 2024.

2.02 Statement of Compliance

The following underlying assumptions, measurement base, Laws, Rules, Regulations and accounting pronouncements have been considered in preparing and presenting the Financial Statements:

- Going Concern,
- Accrual unless stated otherwise,

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

- Historical cost convention,
- The Insurance Act 2010,
- The Insurance Act 1938,
- The Insurance Rule 1958,
- The Companies Act 1994,
- The Bangladesh Securities and Exchange rules 2020,
- The Income Tax Act 2023,
- Value Added Tax Act 2012 & Rules 2016,
- The Listing Regulations of Dhaka and Chittagong Stock Exchanges,
- International Accounting Standards (IAS) and International Financial Reporting Standard (IFRS) and Interpretations which have been adopted by the Institute of Chartered Accountants of Bangladesh (ICAB),
- International Standard on Auditing (ISA),
- Any other laws, regulations, covenants, conventions and practices prevailing concerning the Non- life insurance industry in Bangladesh.

Where the requirements of the Companies Act 1994, the Insurance Act 1938 & 2010 and the Bangladesh Securities and Exchange Rules 2020 differ with the requirements of these standards, the requirements of the Companies Act 1994, the Insurance Act 1938 & 2010 and the Bangladesh Securities and Exchange rules 2020 take precedence.

2.03 Reporting Currency

The figures in the Financial Statements represented Bangladesh Currency (BDT). Figures have been rounded off to the nearest integer.

2.04 Going Concern

The company can continue operating without the significant threat of liquidation, and therefore remain in business for the foreseeable future. The going-concern value of a company is typically much higher than its liquidation value because it includes intangible assets and customer loyalty as well as any potential for future returns.

2.05 IDRA Guidelines

Mandatory investment has to be made as per IDRA instructions which are not required in accordance with IASs/ IFRSs.

2.06 Use of Estimates and Judgments

The preparation of financial statements require management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses for which actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period when revised and in any future periods affected.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

3.00 Significant Accounting Policies:

3.01 Revenue Recognition [IFRS 15]

Gross general insurance premium comprise the total premium received for the whole period of cover provided by contracts entered into during the accounting period. They are recognized in the year on which the policy issued. Re-insurance premium are deducted from the gross premium to present the net premium income from insurance business. Unearned premiums are those proportions of premiums written in a year that relate to periods of risk after the reporting date. Unearned premiums are calculated as required by the Insurance Act, 1938 (as amended in 2010). The proportion attributable to subsequent periods is deferred as a provision for unearned premiums.

The sum of premium income as appeared in Revenue Accounts is net of the refund made, Re-insurance ceded and Re-insurance premium on PSB.

3.02 Property, Plant & Equipment's

Recognition and Measurement

The cost of an item of Fixed Assets shall be recognized as an asset if, and only it is probable that future economic benefits associated with the item will flow to the entity, and the cost of the item can be measured reliably.

Fixed assets have been accounted for at cost less accumulated depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs of enhancement of existing assets are recognized as a separate asset, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of such items can be measured reliably. All other expenditures are charged to the Profit or Loss account during the financial period in which they are incurred.

Office Floor Space have been revalued in the year 2022 by an independent Valuer, named as "FAMES & R, Chartered Accountants" to reflect the fair value at prevailing market price. Management has reviewed the fair value of Office Floor Space in current year and assessed that there is no material difference in market price mainly due to pandemic situation. Revaluation will be considered in future.

Depreciation on Property, Plant and Equipment

Fixed assets are depreciated applying the Reducing Balance method consistently, as per IAS 16 for addition of assets; depreciation is charged from the date of capitalization up to the date immediately preceding the date of disposal. Depreciation method, useful lives and residual values are reviewed at each year-end and adjusted if appropriate.

According to IAS 8 Management has estimated the useful life of Floor Space (including undivided proportionate land) and as such the depreciation of the related asset is changed and accounted for on new rate of 2.50%.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

The rate of Depreciation used on the assets is as follows:

Name of Assets	Rate	Name of Assets	Rate
Furniture and Fixture	10%	Telephone Installation	15%
Type Writer and Office Equipment's	15%	Office Decoration	10%
Electric Fan	15%	Office Floor Space	2.5%
Air Conditioner and Refrigerator	20%	Library Books	20%
Motor Vehicle	20%	Computer	20%
Motor Cycle	20%		

The value of all assets at December 31, 2024 as shown in the Balance Sheet and in the Classified Summary of Assets have been prepared following the regulations and Form AA, Part II, First Schedule of the Insurance Act 1938. The said assets have been set forth in the Balance Sheet at amounts of their respective book values and such value does not exceed their aggregate market value.

3.03 Intangible assets

Intangible assets are measured at cost less accumulated amortization and accumulated impairment loss (if any). Intangible assets are recognized when all the conditions for recognition as per IAS 38 intangible assets are met.

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific assets to which it relates.

The rate of Depreciation used on the assets is as follows:

Name of Assets	Rate
Software installation	35%

3.04 Sale of Property, Plant &Equipment's

Sale price of Fixed Assets are determined on the basis of the assets. Gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as being the difference between sales proceeds and carrying amount of the asset so recognized as per provision of IAS 16 "Property, Plant &Equipment's".

3.05 Impairment

If the recoverable amount of asset is less than its carrying amount, the carrying amount of the asset should be reduced to its recoverable amount. That reduction is an impairment loss. An impairment loss is recognized as expenses in the Income Statement.

3.06 Valuation of Investment

As per Insurance Act 1938 (as amended 2010), investments in quoted shares are revalued at the year end at market price and unquoted shares is revalued at the year end at cost price and as per book value of last audited balance sheet respectively. Provisions has been made by netting off any unrealized gain/(loss) arising at the Balance sheet date. Under IFRS 9, on initial

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

recognition, a financial asset is classified as measured at: amortized cost; Fair Value through Other Comprehensive Income (FVOCI) – debt investment; Fair Value through Other Comprehensive Income (FVOCI) – equity investment; or Fair Value through Profit or Loss (FVTPL). The classification of financial assets under IFRS 9 is generally based on the business model in which a financial asset is managed and its contractual cash flow characteristics.

3.07 Provision for Insurance Premium

Depending on business, certain percentage of premium income is to be made as provision in accordance with Insurance Act and Rules. But, this is not in commensurate to the provision of IAS-37.

3.08 Reserve for unexpired risks

Unexpired risk on insurance premium and re-insurance premium are followed as per Insurance Act 1938 (as amended 2010). However, such general provision cannot satisfy the conditions of provision as per IAS 37. At the year end the NIIPLC has recognized provision of BDT 195,179,390 as balance of fund and accounts in the balance sheet under liabilities.

3.09 Financial Instruments

As per IDRA guidelines, financial instruments are categorized, recognized and measured differently from those prescribed in IFRS 9. NIIPLC has disclosed financial instruments in accordance with prescribed templates of IDRA guidelines where applicable.

3.10 IDRA Guidelines

Mandatory investment has to be made as per IDRA instructions which are not required in accordance with IASs/ IFRSs.

3.11 Investment in Share and Redeemable Bond

Investments are initially recognized at cost including acquisition charges. The investments in marketable ordinary shares have been valued at market price. Investment in redeemable bond has been valued at cost. Provision for diminution value of shares as on closing of the year is made in the financial statements.

3.12 Cash and Cash Equivalents

Cash and cash equivalents consist of cash, cash in clearing account, FDR and bank balances. For the purpose of statement of cash flow, cash and cash equivalents are arrived at after net off bank overdrafts, if any.

3.13 Cash Flow Statements

Cash flow statement is prepared in accordance with IAS-7 "Statement of Cash Flows". Cash flows from operating activities have been presented at "Direct Method". As per clause 5(2)(e) of the BSEC notification (No. BSEC/CMRRCD/2006-158/208/Admin/81-dated 20 June 2018) the reconciliation of net income or net profit with cash flows from operating activities are given in note 29.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

3.14 Earnings Per Share [EPS]: TK. 1.81 [IAS 33]

Earnings Per Share (IAS - 33) is calculated by applying the formula of net profit after tax divided by number of shares as follows:

Particulars	2024	2023
Net Profit after Tax for the year (Taka)	77,266,131	77,921,252
Ordinary Shares (Number)	42,659,611	42,659,611
Face value per share (Taka)	10	10
Basic Earnings Per Share (Taka)	1.81 (Approx)	1.83 (Approx)

It is relevant to note that the Company has changed its face value per share from Tk. 100 to Tk. 10 vide 6th EGM held on November 24, 2011.

3.15 Benefits, Claims and Expenses Recognition:

Gross Benefits and Claims

General insurance claims include all claims occurring during the year relates to internal and external/external claims handling costs that are directly related to the processing and settlement of claims, a reduction for the value of salvage and other recoveries and any adjustments to claims outstanding from previous years.

Re-insurance Claims

Re-insurance claims are recognized when the related gross insurance claim determined according to the terms of the relevant contract.

3.16 Employment Benefits [IAS 19]

The company's employment benefits to eligible employees comprise of recognized contributory provident fund and group insurance scheme. Assets of provident fund are held under separate trustee as per the provident fund rules. Provident Fund is contributed by the employees and the company at pre-determined rates. Employees are entitled to get company's contribution to provident fund after completion of minimum five years of service in the company. The company's contributions to the provident fund, group insurance and provision for gratuity have been charged as revenue expenditure. Gratuity is being paid on cash basis.

Workers' Profit Participation and Welfare Fund

Section 234 of chapter 15 of Labor Law 2006 (as amended in 2013) requires every company to establish a workers' Participation Fund and Welfare Fund. However, BFID, on behalf of the financial institution sector, requested clarification from the Labor Ministry regarding the applicability of the provisions for the sector. Similarly, Bangladesh Insurance Association has corresponded with Financial Ministry on this matter requesting for exemption for Insurance Companies. As on 2nd June 2021, IDRA issued a letter to the minister of finance department in which they requested to give exemption from the section 234 of chapter 15 of Labor Law 2006 (as amended in 2013). As no decision has been yet concluded on such communications, we are yet to provide for the said provision.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

3.17 Provision for Outstanding Claim

This has been recognized on estimates in the financial statements on the basis of expected ultimate cost of claims including incidental cost whether reported or not on the date of reporting.

3.18 Reserve or Contingencies:

Un-expired Risk

Surplus/(deficit) on Revenue Accounts has been arrived at after making necessary provision for un-expired risk @ 40% of net premium income on all business except Marine Hull Insurance for which provision has been made @ 100% on net premium income.

Reserve for Exceptional Loss

Reserve for Exceptional Losses Tk. 27,209,724 was appropriated out of current year's profit before tax being 6% of net premium earn during the year as reserve to meet exceptional losses under 4th schedule of Income Tax Act 2023.

Revaluation reserve

This has been recognized in the financial statements in year 2022 being difference amount of revalued assets and depreciated assets, that is, the surplus value of revalued and depreciated assets. Revaluation reserve has been transferred to Retained Earnings as per IAS 16 subsequently.

3.19 Interest Expense

The company has incurred interest and related expenses on account of overdraft and short-term loan. In terms of provision of the International Accounting Standard (IAS) 1 "Presentation of Financial Statements" interest expenses are recognized on accrual basis.

3.20 Allocation of Management Expenses (Note 27)

Management expenses have been allocated to all Revenue Accounts in proportion to their gross premium.

3.21 Leases

Financial Reporting Principles IFRS 16 Leases effective from annual periods beginning on or after January 01, 2019 has changed how the company accounts for its lease contracts. The company leases a number of office space in addition to service sites. Before the adoption of IFRS 16, all lease contracts were classified as operating leases. IFRS 16 requires all contracts that contain a lease to be recognized on the balance sheet as a right-of-use asset and lease liability. Only certain short-term and low-value leases are exempted.

In compliance with the standard, the company has assumed to use the recognition exemptions in the standard for short-term leases and leases of low value items. Due to this reason, the leases have accounted for as short-term leases and the lease payments associated with them are recognized in note 26 as office rent expenses of Taka 11,362,729 including VAT.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

3.22 Taxation

Income tax on earnings for the year comprises current and deferred tax which is based on the applicable tax law in Bangladesh. It is recognized in the income statement as tax expense.

3.23 Current Tax

Current tax is the expected tax payable on taxable income for the year based on the taxes rates (and tax laws) which are enacted at the reporting date, including any adjustment for tax payable in previous periods. Current tax for current and prior periods is recognized as a liability (or Assets) to the extent that it is unpaid (or refundable).

Provision for income tax has been made at best estimate keeping in view with the provisions of Income Tax Act 2023 and amendment made thereto from time to time. Applicable rate of income tax for the company is 37.50% as per Finance Act 2024.

3.24 Deferred Tax [IAS 12]

The Company recognized deferred tax in accordance with the provision of IAS 12. This arises due to temporary difference deductible or taxable for the events or transaction recognized in the profit and loss account. A temporary difference is the difference between tax bases of an asset or liability and its carrying amount/reported amount in the financial statements. Deferred tax asset or liability is the amount of income tax payable or recoverable in future period(s) recognized in the current period. The deferred tax assets/liabilities do not create a legal liability/recoverability to and from the income tax authority.

3.25 Accounting for Changes in Accounting Estimates

IAS - 8 states that the effect of a change in an accounting estimate is to be applied prospectively by inclusion in the current accounting period and, if relevant, in future accounting period. The carrying amount of assets, liabilities, or equity may be changed following a change in accounting estimates in the period of the change.

3.26 Related Party Disclosure

As per International Accounting Standards (IAS) 24 “Related Party Disclosures”, parties are considered to be related if one of the parties has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. The company carried out transactions in the ordinary course of business on an arm's length basis at commercial rates with its related parties. Related party disclosures have been given in Note 31.

3.27 Contingent Liabilities and Contingent Assets

The company does not recognize contingent liability and contingent assets. A contingent liability is probable obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of uncertain future events not within the control of the company or present obligation that cannot be measured reliably.

The company has a writ petition against VAT on agent commission under the service code S 099.20 “Other Miscellaneous Service” and the entity obtained a stay order by the High Court Division of the Supreme Court of Bangladesh.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

3.28 Branch Accounting

The company has 28 branch offices (including Head Office) with no overseas branch as on December 31, 2024. Accounts of the branches are maintained at the head office which is included in the accompanying financial statements.

3.29 Consistency of Presentation

In accordance with the IFRS framework for the presentation of financial statements together with IAS 1 and IAS 8, Northern Islami Insurance PLC. applies the accounting disclosure principles consistently from one period to the next. For selecting and applying new accounting policies, changes in accounting policies applied, correction of errors, the amounts involved are accounted for and disclosed retrospectively in accordance with the requirement of IAS 8 and applied the same accounting and valuation principles in 2024 as in financial statements for 2023 (unless otherwise stated).

3.30 Risk Analysis

Risk analysis for insurance business is difficult to estimate the uncertainty in taking and managing the risk by chronological identification of unascertained risk, mitigating approach of risk and continuing efforts to equate the risk at reasonable level. This, *inter alia*, includes:

(a) Insurance Product Risk

In non-life insurance business, the product selection is one of the important factors for the company. Product with less uncertainty with lower cost can facilitate to secure more risk coverage. Accordingly, high risk is more related to the capital strength and credit rating of the company. Necessary provision for un-expired risk @ 40% of net premium income on all business except Marine Hull Insurance for which provision has been made @ 100% on net premium income.

(b) Operational Risk

This is in association of all departmental effort within the company to ensure the sufficient coverage for the uncertainty of particular policy selection. It varies in accordance with the nature of products offered to the insured. Guideline for selection of offered product and monitoring the same are effective when fencing the risk at the level of estimate.

(c) Strategic Market Risk

This indicates to identify and quantify the inherent risk of the products for the insured in competitive market. Product with low risk should be encouraged to minimize risk.

(d) Underwriting Risk

This is involved in loss events coverable under contract or agreement with the insured and the volume or size of the coverable loss. It relates to selection, pricing, monitoring and technical provision. However, risk with excessive volume is jointly shared by two or more insurers. In such circumstances, non-life insurance business with different products has been carried out with approved guideline.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

(e) Reinsurance Risk

Reinsurance has an influence basing the capital strength and rating aspects. Treaty limit is outlined by the amount of risk which can be ceded to another re-insurer. It depends on the nature of risk to be taken by the company. As such, technical provision has been estimated by way of covering the reasonable and probable obligations with respect to claims for known or un-known uncertainty.

(f) Investment Risk

This relates to market, credit and liquidity of the company and as such, investments consist of assets covering the technical provisions and shareholders' equity. Accordingly, investment plan has been designed in such manner to accommodate inherent risk.

(g) Liquidity Risk

This indicates to pay the claim on demand and the company needs to liquidate or convert assets to meet the obligation as and when arise.

(h) Credit Risk

The Company follows IDRA instructions with respect to issuing of policies, that is, policies were not issued on credit.

(i) Default Risk

It indicates default in paying off the claims on demand when third party involved in such approach. At the time, the company needs to have sufficient liquidity to pay off the claims on demand and to fulfill the contractual obligation.

(j) Legal and Regulatory Risk

There is legal and regulatory obligation to follow and abide by the restricted rules and regulation in carrying out the business which do not conform to the competitive market for procuring business. As such, non-compliance to rules and regulation may invite risk to the employment of the company.

3.31 General:

- i) Figures appearing in these Financial Statements have been rounded off to the nearest integer.
- ii) Prior year's figures have been shown to ensure comparability with the current year.
- iii) Bracket figures denote negative.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

		Amount in Taka	
		31-Dec-2024	31-Dec-2023
4.00	Property, Plant and Equipments		
	Opening Balance	522,429,086	509,156,706
	Addition during the period	5,648,907	13,272,380
	Adjustment during the period	-	-
	Closing Balance	528,077,993	522,429,086
	Accumulated Depreciation		
	Opening Balance	141,825,438	122,858,731
	Charged during the period	18,810,898	18,966,707
	Adjustment during the period	-	-
	Closing Balance	160,636,336	141,825,438
	Written Down Value	367,441,657	380,603,648
<p>Details of Property, plant and equipments along with depreciation charged thereon as on December 31, 2024 has been shown in Annexure-A.</p>			
5.00	Intangible Assets		
	Opening Balance	5,071,161	4,942,161
	Addition during the period	-	129,000
	Adjustment during the period	-	-
	Closing Balance	5,071,161	5,071,161
	Accumulated Depreciation		
	Opening Balance	4,880,967	4,795,302
	Charged during the period	66,568	85,665
	Closing Balance	4,947,535	4,880,967
	Written Down Value	123,626	190,194
<p>Details of Intangible Assets along with depreciation charged thereon as on December 31, 2024 has been shown in Annexure-A. Full amount of depreciation has been charged to Administration expenses.</p>			
6.00	Investment		
	The break-up of the amount is as under:		
	6.01 Bangladesh Government Treasury Bond - at cost	177,600,000	169,900,000
	6.02 Premium on Bangladesh Government Treasury Bond	2,693,039	8,314,841
	6.03 FSIB 2nd Mudaraba Subordinated Bond	-	10,000,000
	6.04 AIBL 3rd Mudaraba Subordinated Bond	30,000,000	40,000,000
	6.05 Shares in Listed Companies	129,957	147,042
	Total	210,422,996	228,361,883

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

6.01 Investment in Bangladesh Government Treasury Bond includes Tk. 25,000,000 made as per section 23, schedule - 1 of the Insurance Act - 2010 being statutory deposit with Bangladesh Bank.

6.02 Premium on Bangladesh Government Treasury Bond other than statutory deposit is made at the time of purchase of Bangladesh Government Treasury Bond which is amortised over the period of such Bond.

6.03 Investment of Tk. 500,00,000 (Tk. 3,00,00,000 and 2,00,00,000 was made in FSIB 2nd Mudaraba Subordinated Bond on 13.12.2017 and 17.12.2017 respectively) for seven years. Originally, the profit rate was Mudaraba Term Deposit rate plus 1.25% additional. The investment will be redeemed @20% each year after 2 (two) years from the end of 3rd year.

6.04 Further Investment of Tk. 500,00,000 in AIBL 3rd Mudaraba Subordinated Bond on 01.11.2020. Originally, the profit rate was Mudaraba Term Deposit rate plus 2.00% additional. The investment will be redeemed @20% each year after 2 (two) years from the end of 3rd year.

6.05 Details of investment in the shares of listed companies are given below :

Sl. No.	Particulars	Taka	
		Market value as at 31.12.2024	Market value as at 31.12.2023
01	Aftab Auto Limited	218	180
02	BD Finance Limited	307	1,147
03	Beacon Pharma Limited	33,975	61,250
04	Dhaka Bank Limited	1,243	1,425
05	Eastern Bank Limited	445	470
06	Exim Bank Limited	576	832
07	Fine Foods Limited	53,621	31,868
08	Islami Bank Limited	387	261
09	Islami Insurance Limited	24,190	27,140
10	National Bank Limited	558	946
11	Paramount Insurance Limited	11,907	16,415
12	Premier Leasing International Limited	1,566	3,550
13	Prime Finance Limited	133	356
14	Pubali Bank Limited	381	314
15	Rupali Insurance Limited	91	109
16	Summit Power Limited	89	204
17	Uttara Finance Limited	270	575
Total		129,957	147,042

The above investment in marketable securities that are designated as available for sale by the management. These are measured at fair value and presented as non current assets.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

	Amount in Taka	
	31-Dec-2024	31-Dec-2023
7.00 Interest accrued (but not due)		
This represents accrued interest on Fixed Deposits with the different banks and in Bangladesh Govt. Treasury Bond as summarized below:		
7.01 Bangladesh Govt. Treasury Bond	5,151,362	4,603,762
Fixed Deposit with different banks	135,465	49,449
FSIB Mudaraba Subordinate Bond	-	114,858
AIBL 3rd Mudaraba Subordinated Bond	243,355	863,553
	5,530,182	5,631,622

7.01 Bangladesh Govt. Treasury Bond

Investment in Bangladesh Government Treasury Bond was purchased through AB Bank Limited, Principal Branch, Dhaka. Accrued interest is calculated at the rate varied from 6.44% to 12.75% .

8.00 Amount Due From Other Persons or Bodies Carrying on Insurance Business

Sl. No.	Particulars	Closing Amount in Taka	
		31-Dec-2024	31-Dec-2023
1	Sadharan Bima Corporation	518,065,109	506,830,828
2	Rupali Ins. Co. Ltd.	593,109	593,109
3	Federal Iins. Co. Ltd.	49,434	49,434
4	Central Insurance Co. Ltd.	164,529	164,529
5	Janata Ins. Co. Ltd.	261,017	261,017
6	City General Ins. Co. Ltd.	23,963	23,963
7	Pragati Iins. Cco. Ltd.	497,582	497,582
8	Bd. National Ins. Co. Ltd.	54,707	54,707
9	Green Delta Ins. Co. Ltd.	328,555	328,555
10	Kharnaphuli Ins. Co. Ltd.	83,201	83,201
11	Republic Ins. Co. Ltd.	112,130	112,130
12	Desh General Ins. Co. Ltd.	10,692	10,692
Total		520,244,028	509,009,747

The above amount is due from Shadharan Bima Corporation on account of re-insurance arrangements, public sector business and Co-insurance scheme with other General Insurance Companies.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

9.00 Sundry Debtors

(including advance taxes, others advances , deposits and pre-payments)

The break-up of the amount as under :

Sl. No.	Particulars	Amount in Taka	
		31-Dec-2024	31-Dec-2023
i	Advance Income Tax	344,681,190	320,783,287
ii	Advance Tax deduction at source	79,430,324	62,084,089
iii	Not Yet Deposit (Bank Guarantee)	42,864,697	101,664,773
iv	Advance office rent	4,921,659	4,347,772
v	Security Deposit with CDBL	300,000	300,000
vi	Advance Agent Commission	58,413,406	36,848,176
vii	Advance to Staff	1,940,000	2,480,000
Total		532,551,276	528,508,097

Advance Tax payment has been made year to year on cheque payment through Government treasury challan as advance tax and tax return filed on the basis of audited accounts.

It is to mention that, as appeals are pending at Commissioner of Appeal, Tribunal and High Court, paid amount of "advance tax" and "advance tax deduction at source" mentioned above, could not be adjusted yet.

10.00 Cash and Cash Equivalents

The break-up of the amount is as under:

10.01	Fixed Deposit with banks	1,039,244,149	956,551,424
10.02	Balance with banks	49,778,065	24,319,711
10.03	Cash in hand (including cash at branches)	4,040,212	8,946,810
Balance		1,093,062,426	989,817,945

10.01 Fixed Deposit with banks

Sl. No.	Name of Bank	Amount in Taka	
		31-Dec-2024	31-Dec-2023
01	AB Bank Ltd.	-	892,273
02	Agrani Bank	2,603,686	2,488,100
03	Al Arafah Islami Bank Limited	256,269,755	233,716,008
04	Bangladesh Commerce Bank Limited	14,722,162	14,718,691
05	Bank Asia Limited	12,238,666	11,560,374
06	BASIC Bank Limited	1,206,248	1,148,185
07	Bengal Commercial Bank Ltd.	7,026,840	6,586,811
08	BRAC Bank Limited	16,636,494	11,797,284
09	Citizens Bank	800,000	-
10	Commercial Bank of Ceyloyn PLC	1,785,316	1,690,093

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

Sl. No.	Name of Bank	Amount in Taka	
		31-Dec-2024	31-Dec-2023
11	Dhaka Bank Limited	32,906,536	26,608,990
12	Dutch Bangla Bank Limited	2,368,509	2,310,896
13	Exim Bank of Bangladesh Limited	30,930,889	33,313,521
14	Eastern Bank Limited	13,979,513	13,167,612
15	First Security Islami Bank Limited	79,343,376	91,860,033
16	Global Islami Bank Limited	7,433,253	7,654,459
17	IFIC Bank Limited	9,193,974	8,522,474
18	International Leasing and Financial Service Limited	15,926,046	15,268,597
19	Islami Bank Bangladesh Limited	63,758,191	46,541,278
20	Jamuna Bank Ltd.	10,888,062	10,609,514
21	Janata Bank Limited	4,600,895	4,359,749
22	Meghna Bank Ltd.	3,218,978	3,034,980
23	Marcentile Bank Limited	9,298,653	9,850,877
24	Midland Bank Ltd.	952,334	884,206
25	Modhumoti Bank Ltd.	909,904	875,388
26	Mutual Trust Bank Limited	17,213,373	15,813,989
27	NCC Bank Limited	39,305,410	32,752,688
28	NRB Bank Ltd.	1,810,219	1,724,469
29	NRB Commercial Bank Limited	23,688,897	18,935,098
30	National Bank Limited	7,986,724	6,012,387
31	One Bank Limited	5,887,112	5,575,606
32	Padama Bank Limited	3,791,795	1,999,550
33	**People's Leaseing And Financial Services Ltd.	1,600,000	1,600,000
34	Premier Bank Limited	23,794,092	20,294,947
35	Prime Bank Limited	11,673,144	10,709,281
36	Pubali Bank Limited	16,979,053	18,636,959
37	Rajshahi Krishi Unnayan Bank	1,926,836	1,825,885
38	Rupali Bank Limited	1,567,515	1,477,522
39	Shahjalal Islami Bank Limited	18,465,800	17,699,622
40	Social Islami Bank Limited	157,622,212	138,731,329
41	Sonali Bank Limited	7,894,273	5,000,000
42	South Bangla Agriculture and Commerce Bank	10,967,505	11,333,636
43	Southeast Bank Limited	8,309,530	8,095,270
44	Standard Bank Limited	10,693,420	11,852,871
45	The City Bank Limited	7,162,651	6,841,621
46	Trust Bank Limited	5,638,566	5,369,053
47	Union Bank Ltd.	23,656,062	21,456,874
48	United Commercial Bank Limited	30,437,556	32,045,610
49	Uttara Bank Limited	2,174,124	1,306,764
Total		1,039,244,149	956,551,424

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

10.1.1 As Government of Bangladesh or any Court of Law has not yet been declared insolvent any of the above mentioned Banks/Financial Institutions due to liquidity crisis, the management of the Company assumed that all above mentioned financial assets will be recoverable and any impairment loss relating to said investments may be considered as and when Govt./Court of Law may resolve.

10.1.2 "Peoples Leasing and Financial Services Limited (PLFSL), which commenced its operation in 1996, faced a wide range of financial scams from 2004, which forced the central bank to appoint an observer in 2015. The central bank removed five directors of the NBFI in the year 2015 for their alleged involvement in the embezzlement of Tk 358 crore. Now, the HC has appointed Kamal-Ul-Alam, a senior lawyer of the Supreme Court, as PLFSL chairman and Mohammad Jalaluddin, a former managing director of Ansar VDP Unnayan Bank, as managing director.

This whole issue under the supervision of the High Court of Bangladesh and that's why we can't provide any kind of conclusive evidence to the auditor regarding the FDR (Tk. 16,00,000) of PLFSL."

10.02 Balance with banks

This represents the balance in STD & CD accounts with different banks. We have circularized the balance confirmation letter to the bank to confirm the balance directly to the Auditors. The detailed of the bank balances has been given below :

Sl. No.	Name of Banks & Account Type	Amount in Taka	
		31-Dec-2024	31-Dec-2023
01	Union Bank Ltd.-STD-0366	1,633,413	997,329
02	Al-Arafah Islami Bank Ltd - STD-4692	2,069,245	1,941,410
03	First Security Islami Bank Ltd - STD -9412	9,294,879	9,760,638
04	Shahjalal Islami Bank Ltd - STD-1294	10,012,938	3,220,858
05	Al-Arafah Islami Bank Ltd - CD-3479	25,415	1,030,475
06	Al-Arafah Islami Bank Ltd - CD-2104	482,810	(8,684,163)
07	Shahjalal Islami Bank Ltd - CD-9243	1,600,382	1,214,845
08	First Security Islami Bank Ltd - CD-9065	9,503,788	1,596,361
09	Sonali Bank Ltd - CD-0655	959,924	1,204,684
10	Southeast Bank Ltd.-2001	3,931,566	3,894,040
11	First Security Islami Bank Ltd - (Dividend)-9389	7,416,661	5,353,378
12	First Security Islami Bank Ltd - (Fraction Warrant)-1256	2,340,779	2,284,273
13	Southeast Bank Ltd - Dollar-6581	474,804	475,314
14	Southeast Bank Ltd - Pound-6598	12,192	11,418
15	Southeast Bank Ltd - Euro-6609	19,269	18,851
Total		49,778,065	24,319,711

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

10.03 Cash in hand

Detailed breakdown of Cash in Hand

Sl. No.	Pariculars	Amount in Taka	
		31-Dec-2024	31-Dec-2023
1	Head office (Including IOU)	1,000,846	4,301,141
2	Branch office	3,039,366	4,645,669
	Total	4,040,212	8,946,810

This represents petty cash of head office and branches and also CD account balances of the branches. Management has certified the closing petty cash in hand.

11.00 Share Capital

Details of Share capital has been shown in Annexure-B.

12.00 Reserve for Exceptional Losses

Balance as at January 01, 2024	382,705,283	349,930,746
Add : Provision for the year	27,209,724	32,774,537
Balance as at December 31, 2024	409,915,007	382,705,283

13.00 Revaluation Reserve

Balance as at January 01, 2024	123,456,326	129,970,382
Add: Revaluation Surplus	-	-
Less: Deferred Tax on Revaluation @ 37.5%	-	-
Less: Transferred to Retained Earnings	(6,351,205)	(6,514,056)
Balance as at December 31, 2024	117,105,121	123,456,326

14.00 Profit and loss Appropriation Account

Balance as at January 01, 2024	90,582,207	81,581,047
Less: Appropriation for Cash dividend & Stock dividend	42,659,611	42,659,611
	47,922,596	38,921,436
Add: Profit during the year	50,056,407	45,146,715
Add: Transferred from Revaluation Reserve	6,351,205	6,514,056
Balance as at December 31, 2024	104,330,208	90,582,207

15.00 Premium Deposit

This represents the balance of premium received against Cover Notes during the year for which Policies were not issued within December 31, 2024.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

16.00 Estimated liability in respect of outstanding claims whether due or intimated

The break-up of the amount with estimated numbers of claim against policies is as under:

Sl. No.	Class of Business	Amount in Taka	
		31-Dec-2024	31-Dec-2023
01	Fire	580,211,500	499,595,000
02	Marine	22,984,000	3,670,000
03	Motor	15,467,900	14,984,900
04	Miscellaneous	2,200,000	2,000,000
Total		620,863,400	520,249,900

Most of the time clients can't provide necessary documents for settlement of claims, particularly third party documents. Due to Lack of required documents Surveyor can't assess quantum of losses. Sometimes prior approvals are required from re-insurer SBC for settlement of claims. For these reasons some outstanding claim are carried forwarded.

17.00 Amount due to other persons or bodies carrying on insurance business

Sl. No.	Detailed Break down of Amount Due to Pariculars	Amount in Taka	
		31-Dec-2024	31-Dec-2023
1	Sadaran Bima Corporation	216,160,314	184,423,150
2	Prime Insurance Co. Ltd.	705,027	705,027
3	Mercantile Insurance Co. Ltd.	117,365	117,365
4	Pravati Insurance Co. Ltd.	111,171	111,171
5	Continantal Insurance Co. Ltd.	264,901	264,901
6	Co-Operative Insurance Co. Ltd.	319,018	319,018
7	Eastern Insurance Co. Ltd.	109,227	109,227
Total		217,787,023	186,049,859

The above amount is payable to Shadharan Bima Corporation on account of re-insurance arrangements and co-insurance scheme to other General Insurance Companies.

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

18.00 Sundry Creditors

The break-up of the amount is as under :

Sl. No.	Head of Accounts	Amount in Taka	
		31-Dec-2024	31-Dec-2023
01	Audit fees payable	1,667,575	1,328,325
02	VAT Payable	5,712,993	7,797,714
03	Employees' Tax deduction at source	407,308	538,397
04	Security Deposit	35,000	35,000
05	Share Subscription	4,435,895	4,435,895
06	Accrued expenses	388,352	14,764,287
07	Provident Fund Payable	1,849,474	6,838,168
08	Shareholders Account	1,321,052	1,321,052
09	Provision for Income Tax	350,198,161	322,482,858
10	Income tax deducted at source	4,767,113	4,430,915
Total		370,782,923	363,972,611

19.00 Unclaimed dividend

Years wise break up as under:

Years

Years	31-Dec-2024	31-Dec-2023
2017	352,343	352,343
2018	1,571,225	1,650,512
2019	1,820,883	1,824,399
2020	1,540,199	1,543,715
2021	1,333,358	1,336,874
2022	1,299,519	1,304,395
2023	1,989,167	-
Balance as at December 31, 2024	9,906,694	8,012,238

20.00 Deferred Tax [IAS 12]

Deferred Tax Liabilities

Book value of depreciable fixed assets	367,565,283	380,793,842
Less: Tax base	84,363,812	86,621,572
Total difference	283,201,471	294,172,270
Less: Permanent difference	2,491,721	3,114,651
Taxable Temporary differences	280,709,750	291,057,619

Effective Tax Rate [is considered as per Finance Act, 2024]

37.50%

37.50%

Deferred Tax Expense/(Income)

Opening deferred tax liabilities	109,146,607	112,614,736
Closing deferred tax Liabilities	105,266,156	109,146,607
	(3,880,451)	(3,468,129)

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

	Amount in Taka	
	31-Dec-2024	31-Dec-2023
Less: Deferred Tax on Revaluation Surplus	-	-
Total Deferred tax expense /(Income)	(3,880,451)	(3,468,129)
Increase in deferred tax Liabilities over the year		
The break-up of the amount is as under		
Balance as at January 01, 2024	109,146,607	112,614,736
Deferred tax expense/ (Income) during the year	(3,880,451)	(3,468,129)
Balance as at December 31, 2024	105,266,156	109,146,607

21.00 Net assets value (NAV)

Net Assets Value (NAVs) per share has been calculated by dividing net asset value reported in the statement of financial position by the weighted average number of ordinary shares in issue.

Particulars

Shareholders' equity	1,057,946,446	1,023,339,926
Weighted average number of ordinary shares	42,659,611	42,659,611
Net Assets Value (NAVs) per share at the balance sheet date	24.80	23.99

22.00 Interest Income

This represents the amount received or accrued during the year on interest bearing account with different bank as follows:

Bangladesh Treasury Bond	11,854,757	10,018,154
FSIBL 2nd Mudaraba Subordinated Bond	1,601,913	1,346,065
AIBL 3rd Mudaraba Subordinated Bond	2,929,500	4,021,726
Fixed Deposits Receipts	57,347,776	44,346,898
Short Term Deposits	1,452,796	969,577
Balance	75,186,742	60,702,420

23.00 Others Income

Gain(unrealised) on investment in security	(17,085)	14,438
Cash dividend	1,873	1,747
Co-Insurance service charge	570,521	1,078,485
Miscellaneous	228,735	18,086
Balance	784,044	1,112,756

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

	Amount in Taka	
	31-Dec-2024	31-Dec-2023
24.00 Expenses of Management		
The following expenses were incurred for management of the company's total business but not related to any particular fund or identical business.		
Insurance Premium	1,584,222	1,839,505
Bank Charges & Excise duty	1,375,032	955,699
Advertisement and Publicity	726,610	839,320
Traveling and Conveyance	258,231	318,874
AGM & Conferance	234,981	353,894
Annual Picnic	-	1,295,500
Festival Allowance	13,008,030	18,459,744
Performance bonus	7,491,715	11,164,722
Medical Allowance	1,830,000	220,152
Annual listing fee	532,596	582,596
Group Insurance Premium	1,611,009	1,234,870
Contribution to Provident Fund	5,857,795	5,567,674
	34,510,221	42,832,550

25.00 Provision for Taxation

Particulars	Total Income	Exempted (Exceptional loss reserve & unrealised gain)	Taxable Income
Income from business (Income Tax Act 2023)	22,891,225	27,209,724	(4,318,499)
Interest income from FDR & STD accounts (Income Tax Act 2023)	58,800,572	-	58,800,572
Interest income from BGTB	14,093,730	-	14,093,730
Interest income from 2nd FSIBL Bond	1,601,913	-	1,601,913
Interest income from 3rd ALIBL Bond	2,929,500	-	2,929,500
Dividend Income from investment in securities (U/s 54 Rule 19)	1,873	-	1,873
Gain (Unrealised) on investment in securities	(17,085)	(17,085)	-
Capital gain from share trading (U/s 31)	-	-	-
Fixed assets sales (Motor Car) U/s 16(3)	-	-	-
Other Income (U/s 33)	799,256	-	799,256
	101,100,983	27,192,639	73,908,345

Computation of current year tax provision

Particulars of using Tax payable rate on taxable income against various head as per the Income Tax Act, 2023. Details are given below:

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

Particulars	Taxable Income	Rate of Tax	Tax Provision
Tax on Income from business@37.50%	(4,318,499)	37.50%	(1,619,437)
Tax on Interest from FDR & STD accounts @37.50%	58,800,572	37.50%	22,050,215
Tax on Interest income from BGTB @0%	14,093,730	37.50%	5,285,149
Tax on Interest income from 2nd FSIBL Bond @37.5%	1,601,913	37.50%	600,717
Tax on Interest income from 3rd ALIBL Bond @37.5%	2,929,500	37.50%	1,098,563
Tax on Dividend Income @20%	1,873	20%	375
Tax on Gain (Unrealised) on investment in securities @0%	-	0%	-
Tax on Capital gain from share trading @10%	-	10%	-
Tax on Fixed assets sales (Motor Car) @15%	-	15%	-
Tax on Other Income @37.50%	799,256	37.50%	299,721
	73,908,345		27,715,303

26.00 Expenses of Management

These expenses were incurred in consolidation of identical business as below:

	Amount in Taka	31-Dec-2024	31-Dec-2023
Salaries and allowances (including CEO's salary)	188,484,734	204,827,119	
Wages	1,586,930	1,282,200	
Postage and Telegram	332,276	406,916	
Printing	2,928,534	3,120,962	
Stationery	1,438,581	1,517,927	
Conveyance	2,064,468	2,093,747	
Training Fee	82,750	56,500	
Entertainment	1,928,797	2,070,753	
Electrical Expenses	218,038	34,839	
Office Contingency and General Charges	959,746	961,047	
Repair & Maintenance	161,867	314,990	
Telephone, Trunk Call and Telex	2,204,283	2,079,570	
Car Fuel	2,333,466	2,359,188	
Internet Charge	1,439,783	1,375,441	
Office Rent	11,362,729	10,991,134	
Gas, Water and Electricity Charges	3,440,270	3,382,718	
Service Charges	974,400	974,400	
Papers and Periodicals	118,555	115,073	
Holding Tax	2,210	2,210	
Other Expenses	989,932	976,064	
Management Expenses SBC	7,628,869	7,807,808	
Stamp Duty consumed - Fire	151,000	145,350	
Stamp Duty consumed - Motor	109,550	284,200	
Stamp Duty consumed - Miscellaneous	271,850	849,250	
	231,213,618	248,029,406	

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

27.00 Gross Premium & Allocation of Expenses of Management:

The above expenses were allocated to respective revenue account on the basis of gross premium earned during the year under audit as follows:

Revenue Account	Basis of allocation		Amount in taka		
	Gross Premium	Percentage %	General Expenses	Direct Expenses	Total Management Expenses
Fire	527,663,190	58%	125,268,243	7,818,541	133,086,784
Marine	232,144,868	26%	55,111,632	2,305,988	57,417,620
Motor	53,065,917	6%	12,597,949	2,558,309	15,156,258
Miscellaneous	89,642,783	10%	21,281,367	4,271,589	25,552,956
Total for the year 2024	902,516,758	100%	214,259,191	16,954,427	231,213,618
Total for the year 2023	1,004,005,345	100%	231,668,919	16,360,487	248,029,406

28.00 Net operating cash flow (NOCF):

Net Operating Cash Flow (NOCFs) per share has been calculated by dividing net cash used in operating activities reported in the cash flows statement of financial position by the weighted average number of ordinary shares in issue.

Net cash generated from operating activities	133,397,289	263,115,697
Weighted average number of ordinary shares	42,659,611	42,659,611
Net Operating Cash Flow per Share (NOCFS) at the balance sheet date	3.13	6.17

Net Operating Cash Flow Per Share (NOCFS) depends on Income from Net Premium, Investment income, Net claim paid, Commission paid, Management Expenses and Income tax paid. The significant deviation in NOCFS due to Net premium were decreased and Income tax payment were increased in 2024 from 2023.

29.00 Reconciliation of net income or net profit with cash flow from operating activities:

As per clause 5(2)(e) of the BSEC notification (No. BSEC/CMRRC/2006-158/208/Admin/81-dated 20 June 2018) the reconciliation of net income or net profit with cash flows from operating activities are given below:

Particulars	Amount in taka	
	31-Dec-2024	31-Dec-2023
Net profit before tax	101,100,983	99,451,122
Add: Depreciation & Amortization	18,877,466	19,052,372
Add/(less): Loss/(gain) on fair value adjustment	17,085	(14,438)
Add/(less): Loss/(gain) on sales of Motor Vehicle	-	-
Add/(less): Increased/(decreased) in current liabilities	27,502,377	266,474,207
Add/(less): Decreased/(increased) in current assets	27,143,516	(96,835,589)
Cash generated from operation	174,641,427	288,127,674
Less: Income tax paid	41,244,138	25,011,977
Net cash generated from operating activities	133,397,289	263,115,697

Northern Islami Insurance PLC

Notes To The Financial Statements

For the year ended on December 31, 2024

30.00 Chief Executive Officer's salary & allowances

The CEO has been appointed with the approval from Insurance Development & Regulatory Authority (IDRA). In addition to remuneration, the CEO is also provided with telephone, cell phone, internet bills at actual. The Chief Executive Officer's salaries and allowances are Tk. 5,850,000 in 2024 and Tk. 5,600,000 in 2023.

It may be mentioned here that the above amount has been shown in Revenue Account as Management expenses in the Financial Statements.

31. Related Party Disclosure: [IAS - 24]

31.01 Related Party being Directors:

Directors' involvement in other Firms/ Companies are details below:

Sl. No.	Name of Directors	Status With NIIL	Name of the Firms/ Companies in which interested as Proprietor, Partner, Director, Managing Agent, Guarantor, Employees etc.	Position in the Firms/ Companies
01.	Al-haj Nasiruddin	Chairman	1 Nasim Trading Company 2 Nams Trade Corporation 3 J. A. N. Corporation Limited 1 Smart Jeans Ltd. 2 Apparel Promoters Ltd. 3 AL Razi Chemical Complex Ltd. 4 Smart Bio Inception Ltd. 5 Shehan Specialized Textile Mills Ltd. 6 Globe Textile Mills Ltd.	Proprietor Proprietor Managing Director Chairman Chairman Chairman Chairman Chairman Chairman
02.	Mr. Mostafizur Rahman	Vice Chairman	7 Smart Media Ltd. 8 Smart Share & Securities Ltd. 9 Shoishob Fashion Ltd. 10 Smart Jacket BD Ltd. 11 Smart Grain Agro Industries Ltd. 12 Chittagong Denim Mills Ltd. 13 RB Industries Ltd. 14 BM Container Depot Ltd. 15 BM Energy (BD) Ltd. 16 City Home Properties Ltd. 17 Smart Outdoor Ltd.	Chairman Chairman Chairman Managing Director Chairman Managing Director Managing Director Managing Director Managing Director Managing Director Managing Director Chairman

Northern Islami Insurance PLC

Notes To The Financial Statements

for the year ended December 31, 2024

Sl. No.	Name of Directors	Status With NIIL	Name of the Firms/ Companies in which interested as Proprietor, Partner, Director, Managing Agent, Guarantor, Employees etc.		Position in the Firms/ Companies
03.	Md. Mortuza Siddique Chowdhury	Director	1	First Security Islami Bank Limited	Sponsor Shareholder
			2	Mortaza Assets Limited	Managing Director
			3	MARSA Holding Limited	Chairman
			4	MARSA Trading Limited	Proprietor
			5	MARSA Fishing Limited	Chairman
			6	Parkview Hospital Limited	Vice Chairman
04.	Mr. Mohammad Azam	Director	1	Zia and Brothers	Proprietor
			2	Boshra Trading	Proprietor
05.	Mr. Abdullah Jamil Matin	Director	1	Metropolitan Medical Center Limited	Director
			2	Rupali Life Insurance Company Limited	Director
			3	Narsingdi Hatchery and Fisheries Limited	Managing Director
06.	Naiyer Sultana	Director		Not Applicable	
07.	Ms. Thamina Rahman	Director	1	Alliance Knit Composite Ltd.	Director
08.	Mr. Faysal Ahmed Patwary	Director	1	Patwary Potato Flakes Limited	Director
			2	Greentech Greenhouse Bangladesh Limited	Director
			3	Patwary & Associates	Proprietor
09.	Mrs. Ferdousi Islam	Director	1	China Bangla Ceramic Industries Limited	Chairman
			2	Trustee Securities Limited	Chairman
			3	Bangal Tiger Cement Industries Limited	Director
			4	Total Merchandising & Trims Limited	Director
			5	United Shipping Lines Limited	Director
			6	SIMCO Ceramic Ltd.	Chairman
			7	SIMCO Foshan Mould Ltd.	Chairman
			8	SIMCO Foshan Abrasive Ltd.	Chairman
			9	Azbal International Limited	Chairman
10.	Tasmin Saida Chowdhury	Director	1	Sylhet Steel Mills Ltd.	Director
			2	Star Alliance Ltd.	Shareholder
11.	Broadway Impex Company Ltd. (Represented by Mr. Kazi Salahuddin Ahammad)	Nominated Director		Not Applicable	

Northern Islami Insurance PLC
Notes To The Financial Statements
for the year ended December 31, 2024

Sl. No.	Name of Directors	Status With NIIL	Name of the Firms/ Companies in which interested as Proprietor, Partner, Director, Managing Agent, Guarantor, Employees etc.		Position in the Firms/ Companies
12.	Carolina Business Enterprises Ltd. (Represented by Mr. Sarwar Salim)	Nominated Director		Not Applicable	
13.	Prof. Dr. Zainab Begum	Independent Director		Not Applicable	
14.	Mr. Mohammed Delwar Hossain, FCA	Independent Director		Not Applicable	

Northern Islami Insurance PLC

Notes To The Financial Statements

for the year ended December 31, 2024

31.02 The Company has carried out business through the following related parties and the nature of transactions and value are detailed below :

Sl. No.	Name of the Client	Related to	Nature of transaction	Amount in Taka	
				2024	2023
1	Smart Jeans Ltd.	Mr. Mostafizur Rahman	Insurance Premium	311,145	-
2	Apparel Promoters Ltd.	Mr. Mostafizur Rahman	Insurance Premium	1,801,883	-
3	AL Razi Chemical Complex Ltd.	Mr. Mostafizur Rahman	Insurance Premium	4,025,643	-
4	Smart Bio Inception Ltd.	Mr. Mostafizur Rahman	Insurance Premium	1,312,378	-
5	Shehan Specialized Textile Mills Ltd.	Mr. Mostafizur Rahman	Insurance Premium	5,398,132	-
6	Globe Textile Mills Ltd.	Mr. Mostafizur Rahman	Insurance Premium	1,143,970	-
7	Shoishob Fashion Ltd.	Mr. Mostafizur Rahman	Insurance Premium	96,720	-
8	Smart Jacket BD Ltd.	Mr. Mostafizur Rahman	Insurance Premium	6,270,188	-
9	Chittagong Denim Mills Ltd.	Mr. Mostafizur Rahman	Insurance Premium	6,055,970	-
10	BM Energy (BD) Ltd.	Mr. Mostafizur Rahman	Insurance Premium	18,590,665	-
11	Alliance Knit Composite Ltd.	Ms. Thamina	Insurance Premium	2,880,503	-
12	China Bangla Ceramic Industries Limited	Mrs. Ferdousi Islam	Insurance Premium	7,870,696	7,870,218
13	Total Merchandising & Trims Limited	Mrs. Ferdousi Islam	Insurance Premium	404,000	404,000
14	United Shipping Lines Limited	Mrs. Ferdousi Islam	Insurance Premium	404,000	404,000
15	Azbal International Limited	Mrs. Ferdousi Islam	Insurance Premium	404,000	360,000

Northern Islami Insurance PLC

Notes To The Financial Statements

for the year ended December 31, 2024

31.03 Transactions with Related Party (Bank account, FDR & Bond):

The Company has carried out business through the following related parties and the nature of transactions and value are detailed below :

Sl. No.	Bank Name/ Account No.	Related to	Name of Account	Amount in Taka			
				Balance as on 31 December 2023	Deposited during the period	Withdrawn during the period	Balance as on 31 December 2024
1	First Security Islami Bank Limited, Dilkusha Br. A/c. no. '010113100009412	Md. Mortuza Siddique Chowdhury	SND	9,760,638	390,665,507	391,131,266	9,294,879
2	First Security Islami Bank Limited, Dilkusha Br. A/c. no. '010111100029065	Md. Mortuza Siddique Chowdhury	CD	1,596,361	160,348,657	152,441,230	9,503,788
3	First Security Islami Bank Limited, Dilkusha Br. A/c. no. '010113100009389 (Dividend)	Md. Mortuza Siddique Chowdhury	SND	5,353,378	37,852,556	35,789,273	7,416,661
4	First Security Islami Bank Limited, Dilkusha Br. A/c. no. 010113100001256 (Fraction Warrant)	Md. Mortuza Siddique Chowdhury	SND	2,284,273	75,964	19,458	2,340,779
5	First Security Islami Bank Limited	Md. Mortuza Siddique Chowdhury	Bond	10,000,000	-	10,000,000	-
6	First Security Islami Bank Limited	Md. Mortuza Siddique Chowdhury	FDR	91,860,033		12,516,657	79,343,376

Northern Islami Insurance PLC

Notes To The Financial Statements

for the year ended December 31, 2024

32.00 Compliance of Schedule XI Part II of the Companies Act, 1994

The slab of employees' remuneration is given below:

Particulars	No. of Employees	
	2024	2023
Below Taka. 36,000 per year	-	-
Taka.36,000 and above	375	398
Total	375	398

33.00 Provisions Relating to Collection of Premium

The Company has always complied with the Section 18 of the Insurance Act, 2010 as applicable with regard to provision in collecting premium.

34.00 Restriction on Certain Investment

Northern Islami Insurance Limited has not made any investment nor holds any shares or debentures of any company, firms or other business concern except FSIB Mudaraba Subordinated Bond and AIBL 3rd Mudaraba Subordinated Bond , in which any of it's directors or any members of the family of such directors has any interest as Proprietor, Partner, Director, Manager or Managing Agent as per Section 44(3) of the Insurance Act, 2010 .

35.00 Events after the Balance Sheet Date

"The Board of Directors has recommended 10% cash dividend totaling Tk.42,659,611 on paid-up capital of Tk.426,596,110 for the year ended December 31, 2024 at its 263rd Board meeting held on April 29, 2025 subject to the approval of the AGM.

Under International Accounting Standard (IAS) 10: Events after the reporting period, dividend was declared after the balance sheet date should not be classified as a liability at the balance sheet date, as the proposed dividend does not represent a present obligation under IAS 37: Provisions, contingent liabilities and contingent assets."



Company Secretary



Chief Financial Officer



Chief Executive Officer



Director



Director



Chairman

Northern Islami Insurance PLC

Statement of Class-wise Underwriting Profit / (Loss) FOR THE YEAR ENDED ON DECEMBER 31, 2024

Particulars	Amount in taka				2023
	Fire	Marine	Motor	Miscellaneous	
Gross Premium	527,668,190	232,144,868	53,065,917	89,642,783	902,516,758
Add: Premium on Re-insurance Accepted	-	-	-	-	-
Less: Premium on Re-insurance ceded	295,647,456	82,295,996	1,387,850	55,908,831	435,240,133
Net Premium Income	232,015,734	149,848,872	51,678,067	33,733,952	467,276,625
Add: Commission on Re-insurance ceded	28,526,618	19,721,333	-	8,415,852	56,663,803
Less: Commission on Re-insurance Accepted	-	-	-	-	-
Less: Agent Commission	75,227,938	31,067,905	7,652,204	6,279,237	120,227,284
Add: Last year's Unexpired Risks	106,456,190	71,852,105	33,059,851	24,067,428	235,435,574
Sub-Total	291,770,604	210,354,405	77,085,714	59,937,995	639,148,718
Deduct:					778,725,677
Net Claim	86,672,355	28,794,483	10,964,402	541,237	126,972,477
Management Expenses	133,086,784	57,417,620	15,156,258	25,552,956	231,213,618
Reserve for Unexpired Risks	92,806,294	68,208,288	20,671,227	13,493,581	195,179,390
Sub-Total	312,565,433	154,420,391	46,791,887	39,587,774	553,365,485
Underwriting Profit / (Loss)	(20,734,829)	55,934,014	30,293,827	20,350,221	85,783,233
					108,705,470

  
 Company Secretary Chief Executive Officer Chief Financial Officer

  
 Director Director Director


 Chairman

Northern Islami Insurance PLC

Statement showing the details of classwise premium income, re-insurance accepted and ceded, commission earned and paid, claim paid, losses recovered and recoverable

For the year ended December 31, 2024

Direct Business:

Class of Business	Premium Income (Taka)				Commission (Taka)				Claims (Taka)			
	Gross Premium	Re-insurance Accepted	Re-insurance Ceded	Net Premium	Direct Business	Re-insurance Accepted	Re-insurance Ceded	Net Commission	Paid for direct Business	Re-insurance Accepted	Re-insurance Ceded	Net Claim
Fire	501,519,588	270,826,579	230,693,009	75,227,938	25,846,963	49,380,975	6,017,789	6,017,789				6,017,789
Marine - Cargo	191,462,059	60,321,088	131,140,971	28,719,309	15,676,151	13,043,158	6,965,644	6,965,644	120,661	6,844,983		120,661
Marine - Hull	15,657,306	1,934,010	13,723,296	2,348,596	299,772	2,048,824	1,186,218	1,186,218				1,186,218
Motor	51,014,691	1,387,850	49,626,841	7,652,204	-	7,652,204	10,320,513	10,320,513				10,320,513
Miscellaneous	41,861,580	9,869,910	31,991,670	6,279,237	4,182,802	2,096,435	93,670	93,670				93,670
Total	801,515,224	-	344,339,437	457,175,787	120,227,284	-	46,005,688	74,221,596	24,583,834	-	120,661	24,463,173
Public Sector Business (PSB):												
Fire	26,143,602	24,820,877	1,322,725	-	-	2,679,655	(2,679,655)	293,908	255,842	38,066		
Marine - Cargo	23,155,362	18,228,683	4,926,669	-	-	3,645,739	(3,645,739)	1,924,798	513,725	1,411,073		
Marine - Hull	1,870,141	1,812,205	57,986	-	-	99,671	(99,671)	4,504,855	4,466,646	38,209		
Motor	2,051,226	-	2,051,226	-	-	-	-	160,889	-	160,889		
Miscellaneous	47,781,203	46,038,921	1,742,282	-	-	4,233,050	(4,233,050)	20,783,35	20,535,568	247,567		
Total	101,001,534	-	90,900,696	10,100,838	-	-	10,658,115	(10,658,115)	27,667,585	-	25,771,781	1,895,804
Direct Business and Public Sector Business (PSB):												
Fire	527,663,190	-	295,647,466	232,015,734	75,227,938	-	28,526,618	46,701,320	6,311,697	-	255,842	6,055,855
Marine - Cargo	214,617,421	-	78,549,781	136,067,640	28,719,309	-	19,321,890	9,397,419	8,890,442	-	634,386	8,256,056
Marine - Hull	17,527,447	-	3,746,215	13,781,232	2,348,596	-	399,443	1,949,153	5,691,073	-	4,466,646	1,224,427
Motor	53,065,917	-	1,387,850	51,678,067	7,652,204	-	-	7,652,204	10,481,402	-	-	10,481,402
Miscellaneous	89,642,783	-	55,908,831	33,733,952	6,279,237	-	8,415,852	(2,136,615)	20,876,805	-	20,535,568	34,237
Total	902,516,758	-	435,240,133	467,276,625	120,227,284	-	56,663,803	63,563,481	52,251,419	-	25,892,442	26,358,977

 Company Secretary Chief Financial Officer Chief Executive Officer Director Director Chairman

Northern Islami Insurance PLC

Status of compliance of International Accounting Standards and International Financial Reporting Standards

Name of the IAS	IAS No	Status
Presentation of financial statements	1	**
Inventories	2	N/A
Cash flow statement	7	Applied
Accounting policies, change in accounting estimates and errors	8	Applied
Events after the balance sheet date	10	Applied
Construction contracts	11	N/A
Income Taxes	12	Applied
Property, plant and equipment	16	Applied
Employee benefits	19	Applied
Accounting for government grants and disclosure of governments assistance	20	N/A
The effect of change in foreign exchange rates	21	N/A
Borrowing cost	23	Applied
Related party disclosure	24	Applied
Accounting and reporting by retirement benefits plan	26	Applied
Consolidated and separate financial statements	27	Applied
Investment in associates	28	N/A
Investment in joint ventures	31	N/A
Financial instruments: disclosure and presentations	32	**
Earning per share	33	Applied
Interim financial reporting	34	Applied
Impairment of assets	36	Applied
Provision, contingent liabilities and contingent assets	37	Applied
Intangible assets	38	Applied
Investment property	40	N/A
Agriculture	41	N/A
Name of the IFRS	IFRS No	Status
Share base payment	2	N/A
Business combination	3	N/A
Insurance contracts	4	**
Non-currents assets held for sale and discontinued operation	5	N/A
Exploration for and evaluation of mineral resources	6	N/A
Financial instruments: disclosure	7	**
Operating segment	8	N/A
Financial instruments	9	**
Consolidated Financial Statements	10	N/A
Revenue recognition	15	Applied
Lease	16	Applied

** Northern Islami Insurance PLC management has followed the principles of IAS and IFRS consistently in the preparation of the financial statements to that extent as applicable to Insurance Company. Some of the standards have not been complied with, about which IDRA has special guideline. On the other hand, some disclosures differ with the authoritative directions as mentioned in note 2.02.

 Company Secretary Chief Financial Officer Chief Executive Officer Director Director Chairman

Northern Islami Insurance PLC

Schedule of Property, Plant and Equipments for the year ended December 31, 2024

Particulars	Cost			Rate	Depreciation		Balance as on 31-Dec-24	Written Down Value		
	Opening balance as at 1-Jan-24	Addition during the year	Disposal during the year		Opening balance as at 1-Jan-24	Charged during the year		Balance as on 31-Dec-24	Balance as on 31-Dec-23	
Property, Plant & Equipments (Using Cost Model):										
Furniture and Fixture	11,862,528	759,644	-	12,622,172	10%	8,783,779	370,376	-	9,154,155 3,468,017 3,078,749	
Type Writer and Office Equipments	7,353,247	428,097	-	7,781,344	10%	6,276,532	195,574	-	6,472,106 1,309,238 1,076,715	
Electric Fan	381,147	-	-	381,147	15%	369,832	1,697	-	371,529 9,618 11,315	
Air Conditioner and Refrigerator	8,287,610	616,795	-	8,904,405	20%	7,302,977	275,036	-	7,578,013 1,326,392 984,633	
Motor Vehicle	103,236,296	3,000,000	-	106,236,296	20%	62,732,541	8,273,354	-	71,005,895 35,230,401 40,503,755	
Motor Cycle	1,305,905	-	-	1,305,905	20%	1,290,339	3,113	-	1,293,452 12,453 15,566	
Telephone Installation	692,000	26,744	-	718,744	15%	683,448	1,722	-	685,169 33,575 8,552	
Office Decoration	40,015,048	518,808	-	40,533,856	10%	32,067,372	826,059	-	32,893,431 7,640,425 7,947,676	
Library Books	187,488	-	-	187,488	20%	164,430	4,612	-	169,042 18,446 23,058	
Computer	9,107,817	298,819	-	9,406,636	20%	5,366,689	779,042	-	6,145,731 3,260,905 3,741,128	
Sub Total	182,429,086	5,648,907	-	188,077,993	125,037,938	10,730,585	-	135,768,523	52,309,470	57,391,148
Property, Plant & Equipments (Using Revaluation Model):										
Office Floor Space	340,000,000	-	-	340,000,000	2.5%	16,787,500	8,080,313	-	24,867,813 315,132,187 323,212,500	
Sub Total	340,000,000	-	-	340,000,000	-	16,787,500	8,080,313	-	24,867,813 315,132,187 323,212,500	
Grand Total As at December 31, 2024	522,429,086	5,648,907	-	528,077,993	141,825,438	18,810,898	-	160,636,336	367,441,657	380,603,648
As at December 31, 2023	509,156,706	13,272,380	-	522,429,086	122,858,731	18,966,707	-	141,825,438	380,603,648	-
Intangible Assets :										
Software Installation	5,071,161	-	-	5,071,161	35%	4,880,967	66,568	-	4,947,535 123,626 190,194	
As at December 31, 2024	5,071,161	-	-	5,071,161	-	4,880,967	66,568	-	4,947,535 123,626 190,194	
As at December 31, 2023	4,942,161	129,000	-	5,071,161	-	4,795,302	85,665	-	4,880,967 190,194	

Northern Islami Insurance PLC

Notes To The Financial Statements

for the year ended December 31, 2024

Annexure-B

	31-Dec-2024	31-Dec-2023
11. Share Capital :		
11.01 Authorized Share Capital :		
100,000,000 ordinary shares of Tk. 10 each	1,000,000,000	1,000,000,000
11.02 Issued, Subscribed and Paid up Capital :		
Issued against cash	150,000,000	150,000,000
Issued against bonus share	276,596,110	276,596,110
	426,596,110	426,596,110

Group wise shareholding position as at December 31, 2024 are given below

Shareholder Group	No. of Shareholder	No. of Shares	Percentage
Sponsors	12	13,225,432	31.00%
Institutional Investors	96	14,802,341	34.70%
General Investors	3,241	14,631,838	34.30%
Total	3,349	42,659,611	100.00%

Range wise shareholding position as at December 31, 2024 are given below :

Share holding range	No. of Shareholder	No. of Shares	Percentage
000001-005000	2,891	2,789,420	6.54%
005001-050000	369	5,154,621	12.08%
050001-100000	31	2,262,613	5.30%
100001-200000	14	1,899,573	4.45%
200001-300000	9	2,296,471	5.38%
300001-400000	8	2,744,909	6.43%
400001-500000	-	-	0.00%
500001- Over	27	25,512,004	59.80%
Total	3,349	42,659,611	100.00%

Northern Islami Insurance PLC
Notes To The Financial Statements
for the year ended December 31, 2024

Annexure-B

Shareholding position of Sponsor/Director as at December 31, 2024 are as follows:

Sl. No.	Name of the Director / Sponsor	Class of Share	No. of Shares	Nominal Value	Taka
01	Al-haj Nasiruddin	Ordinary	927,111	10	9,271,110
02	Mr. Mostafizur Rahman	Ordinary	857,088	10	8,570,880
03	Mr. Abdullah Jamil Matin	Ordinary	947,111	10	9,471,110
04	Mr. Mohd. Azam	Ordinary	984,385	10	9,843,850
05	Md. Mortuza Siddique Chowdhury	Ordinary	927,111	10	9,271,110
06	Ms. Thamina Rahman	Ordinary	1,245,647	10	12,456,470
07	Mr. Faysal Ahmed Patwary	Ordinary	952,373	10	9,523,730
08	Mrs. Ferdousi Islam	Ordinary	1,245,647	10	12,456,470
09	Tasmin Saida Chowdhury	Ordinary	1,245,647	10	12,456,470
10	Naiyer Sultana	Ordinary	1,171,111	10	11,711,110
11	Broadway Impex Company Ltd. (Represented by Mr. Kazi Salauddin Ahammad)	Ordinary	927,111	10	9,271,110
12	Carolina Business Enterprises Ltd. (Represented by Mr. Md. Sarwar Salim)	Ordinary	1,795,090	10	17,950,900
	Total		13,225,432		132,254,320



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি. NORTHERN ISLAMI INSURANCE PLC.

(A KEY TO PROTECTION)

PROXY FORM

I/We ----- of -----

----- BO Account No.-----

being a member of Northern Islami Insurance PLC. and holding ----- Ordinary Shares do hereby appoint Mr. / Ms. ----- BO Account No. ----- holding ordinary shares as my/our proxy to attend and vote for me / us and on my / our behalf at the 29th Annual General Meeting (AGM) of the Company to be held on 16 August, 2025 at 11:00 A.M. at "Digital Platform" and any adjournment thereof.

**Signature of Proxy
Registered Folio/BO**

**Revenue
Stamp
Tk. 20.00**

**Signature of Shareholder
Registered Folio/BO**

Note:

- 1) This proxy form signed across twenty taka revenue stamp and must be deposited at least 48 hours before the meeting at the company's registered office.
- 2) Signature of the Shareholders should agree with the specimen signature registered with the company and / or Depository Register.
- 3) The eligible member to attend and vote at the above Annual General Meeting may appoint the proxy (as per Articles of Association, proxy must be a member of the Company) to attend and vote on his/her behalf.



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি. NORTHERN ISLAMI INSURANCE PLC.

(A KEY TO PROTECTION)

ATTENDANCE SLIP

I hereby record my attendance at the 29th Annual General Meeting (AGM) held on 16 August, 2025 at 11:00 A.M. at "Digital Platform".

Name of the Member:..... Signature:.....

Registered Folio/BO ID No:..... Date:.....

Name of the Proxy:..... Signature:.....

Registered Folio/BO ID No:..... Date:.....

Note: The shareholders/proxy are requested to send this Proxy Form duly filled, signed & stamped through email to Share Department of the company at share@niil.com.bd.



নর্দার্ন ইসলামী ইন্সুরেন্স পিএলসি NORTHERN ISLAMI INSURANCE PLC.

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